



NOTICE TO ALL TEAMSTERS EMPLOYED AT THE VANCOUVER POLICE DEPARTMENT

BARGAINING UPDATE

February 4, 2021

Dear Sisters and Brothers,

During our bargaining sessions, the most recent being January 29th, the Employer has acknowledged our contributions as valued, critical and essential. We have heard that this has been a year like no other with respect to the pandemic and a number of other events that have required the Department's intervention. However, the Employer maintains that there is no new money available and the City has issued a mandate of no net increases. While our Committee recognizes the financial issues affecting the City, we commit to move forward with both monetary and non-monetary issues as bargaining continues.

As scheduling can be difficult, early in the process we requested to set a number of dates, including consecutive days. We were provided with four (4) dates after our initial meeting, the last of which is tomorrow, Friday, February 5th. We have asked for additional dates on various occasions and as recent as at our last meeting as there are still several Union and Employer proposals that have yet to be discussed. In the event that we are unable to secure further dates, we will consider all options available to us, including engaging in mediation through the Labour Relations Board.

Your Bargaining Committee has been working tirelessly on your behalf throughout this process. Your continued support is instrumental in order for us to achieve any of the gains we are seeking.

If you have any questions, please do not hesitate to reach out to any one of us.

Faternally,

Your Bargaining Committee,

Karlene Bateman

Cathy Hall

Olivia Kajander

Mark Langham