



NOTICE TO ALL TEAMSTERS EMPLOYED AT THE VANCOUVER POLICE DEPARTMENT

BARGAINING UPDATE

August 6, 2021

Dear Sisters and Brothers,

Further to our last update, at our last meeting with the mediator and the Employer on June 14th, the Employer presented us with a package that included a wage proposal. We took that package away and carefully reviewed it, along with all of the proposals and survey results. When we met with the mediator and the Employer on August 4th, we presented them with a response that they have taken away for consideration. We have September 15th set to meet and are waiting for confirmation from the Employer in regards to further meetings on September 16th and 20th.

We understand that you may wish to have more detailed information surrounding the proposals, but as previously advised, we are unable to provide specifics due to the fluid nature of bargaining and confidentiality surrounding the process. We will provide additional updates when we have more information to share.

In the meantime, if you have any questions, please do not hesitate to reach out to any one of us.

Fraternally,

Your Bargaining Committee

Karlene Bateman

Cathy Hall

Olivia Kajander

Mark Langham