



TEAMSTERS LOCAL UNION No. 31
AFFILIATED WITH TEAMSTERS CANADA AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS
#1 GROSVENOR SQUARE, DELTA, BC V3M 5S1

VPD BARGAINING UPDATES

January 13, 2026

Dear Brothers and Sisters,

Your bargaining committee is providing you with an update regarding the ongoing bargaining process between the Union and the Employer. Securing the best possible terms for our members is our top priority.

Yesterday, on **January 12th 2026**, the Union and the Employer met to continue bargaining. During that meeting, both parties continued their discussions and negotiations around proposed items.

The next mutually agreed upon bargaining sessions are on **February 18-19, and March 4-5, 2026**. These dates mark the upcoming opportunities for both parties to continue negotiations.

We want to emphasize that while we are dedicated to keeping you updated on the progress of negotiations, the bargaining process involves sensitive and confidential discussions. As such, we are currently unable to share specific details about what is being discussed until the appropriate time comes when we are ready to formally do so. We ask for your understanding and patience as we continue our negotiations with the Employer. We will continue to provide updates whenever possible, ensuring transparency while being mindful of the confidentiality required in those areas of the discussions.

As always, we remain committed to representing the best interests of our membership throughout this process. We appreciate your ongoing support and trust as we work toward securing the best possible outcome. If you have any questions or concerns, please do not hesitate to reach out to your bargaining committee members directly. We will keep you informed as we move forward.

Fraternally yours,

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