



NOTICE TO ALL TEAMSTER MEMBERS EMPLOYED AT THE VANCOUVER POLICE DEPARTMENT

May 25, 2018

Dear Sisters and Brothers,

In an effort to expedite this matter and get an offer to you to vote, the Union entered into discussions with the Employer in regards to conducting the vote. We were agreeable to several terms, including holding the vote on the Employer's premises. We did state that in the interest of moving forward, we would suggest that the membership vote to accept the offer and that the outstanding matters could be brought to the table in the next round of bargaining, however we were not prepared to recommend the offer.

Although we were not going to stand in the way of the voting of the offer, there were certain conditions that we were not prepared to agree to and that the Employer was not willing to remove. It is important to note that throughout this time, the Employer had the ability to make the section 78 application to the Labour Board on its own accord, as it has now done.

As set out in a previous notice, the offer to be voted upon will be distributed to you for your consideration prior to voting. We have been advised by the Returning Officer that the dates, times and locations for voting are as follows:

- Thursday, May 31, 2018
 - o Graveley 1000 – 1200 (Room 200)
 - o Cambie 1430 – 1630 (Room 510)

- Friday, June 1, 2018
 - o Graveley 1000 – 1200 (Room 705)
 - o Cambie 1430 – 1630 (Room 510)

We acknowledge that this has been a lengthy process and can assure you that we wanted nothing more than to negotiate a Collective Agreement for you in a timely manner. We had absolutely no interest in having this take the amount of time that it has and would like to thank you once again for your patience and support throughout this process.

Fraternally,

Your Bargaining Committee