

**FORWARDED ON BEHALF OF
THE PANDEMIC WORKING GROUP**

To: All VPD Employees - Civilian and Sworn

COVID-19 Update: February 25th, 2021

The following will provide an update on key developments and reminders for the week of February 25th, 2021 in response to the Covid-19 pandemic. As the Vancouver Police Department's response remains fluid and adaptive, it is important that all VPD staff continue to follow the developing situation on a daily basis.

KEY UPDATES FOR February 25th, 2021

- VPD Employees Test Positive for COVID-19
- COVID-19 Safety Plan updated – *February 18th*
- Masks Required When Away From Personal Workstation
- Reporting COVID-19 Symptoms to Human Resources Section
- VPD Gym Usage Across Facilities

VPD EMPLOYEES TEST POSITIVE FOR COVID-19

Since February 18th, 2021, two VPD employees have tested positive for Covid-19. The employees are following medical advice and self-isolating as per protocol. Human Resources and the Pandemic Working Group have taken all steps to ensure the exposure is contained. Any further employee requiring to self-isolate will be contacted by the Public Health Authority or Human Resources.

All employees are reminded to adhere to the VPD Operational Safety Guidelines, Mask Protocol, and to respect the occupancy capacity limits set for rooms and elevators for everyone's safety. Additionally, PPE is available at all VPD facilities or requests can be made here.

VPD COVID-19 SAFETY PLAN UPDATED – February 18th

Please see the VPD [COVID-19 Safety Plan](#) which was updated on February 18th. The document can also be found on the VPD Intranet COVID-19 Site for review.

This is a reminder that all VPD Employees are expected to review the entirety of the COVID-19 Safety Plan to ensure COVID-19 Safety Protocols are adhered to.

MASKS REQUIRED WHEN AWAY FROM PERSONAL WORKSTATION

All VPD Employees are reminded that masks are required at all times within VPD Facilities, except when seated at your personal workstation, actively eating or drinking or using cardio equipment inside a VPD gym facility. This includes when employees are away from their personal workstation, visiting other employees at their desks, regardless of purpose or duration.

Please refer to the [VPD Mask Protocol](#) for further review.

REPORTING ALL COVID-19 SYMPTOMS TO HUMAN RESOURCES SECTION

All VPD Employees are advised that they must report all COVID-19 like symptoms to their immediate supervisor, who in turn must report the matter to VPD Human Resources Section. This includes when an employee has been directed to self-isolate and/or obtains a COVID-19 test, and the results of that test (regardless if the result is *negative*).

VPD PROTOCOL FOR COVID-19 EXPOSURE

All Vancouver Police Department employees must follow the [VPD Covid-19 Exposure Flowchart](#) if they believe they may have been exposed to someone who has or is suspected of having COVID-19. Any employee of the VPD who is experiencing COVID-19 symptoms or require medical advice relating to COVID-19 should call 811 or their physician and follow the direction of a medical professional.

VPD GYM USAGE ACROSS FACILITIES

VPD employees are advised that regardless of assigned work site, so long as they follow the gym sign-up procedures and adhere to the mask and gym protocols in place, workouts are permitted at any of the VPD gym facilities.

HEALTH AND WELLNESS

CISM/Peer Support

Members are reminded that if they require support during the COVID-19 crisis they can contact CISM/Peer Support and *Vancouver Beyond the Blue*. Information on these services and other supports and can be found on the COVID-19 intranet website and on [VPDemerg.ca](#).

Accessing Key COVID-19 Information

From your desk:	VPD's Covid-19 Information & Updates webpage via the Intranet http://references.sharepoint01.vpd.bc.ca/COVID19/default.aspx
From your email:	Weekly Situation Reports distributed to your VPD email address
From home or cell:	Go to VPDemerg.ca . Password: Nitro



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