



VPD MEETING

Tuesday, December 18, 2018; 4:00 p.m.

Thunderbird Community Centre

MINUTES

1. Labour Management Meeting

- December 6, 2018
- Reviewed agenda and discussion of items

2. Grievance Update

- Casual grievances – proceeding to arbitration – arbitrator named; dates confirmed
- Inventory Planner/Buyer grievance (individual) – arbitrator named; dates confirmed
- Fleet – Health & Safety grievance (policy) – ‘directive’ provided by Employer; training being reviewed with HR
- Reclassification grievance – arbitrator confirmed, but changed due to dates
 - 2 other reclassification grievances approved to proceed to arbitration
 - Waiting to hear from Employer counsel about proposed arbitrator
 - 2 other reclassification grievances in the grievance process
 - Discussed Employer’s position on reclassification grievances
- Posting Grievance – waiting to hear back from Employer regarding proposed arbitrator
- Absent Report Form – filing grievance

3. Collective Agreement Update

- The Union has signed off the Collective Agreements and provided them to the Employer for signing
- Will post on the Portal and make hard copies for distribution

4. Other / Q&A

- Scholarship information available on website and portal
- Please contact your Business Representative or a Shop Steward with any questions
- Happy Holidays and all the best for 2019!

Future meeting dates / venue (subject to change):

- Tuesday, January 29, 2019 – Thunderbird Community Centre