



VPD LUNCHTIME MEETING – GRAVELEY

Thursday, February 22, 2018

MINUTES

1. Labour Management Meeting Update

- Last met on January 9, 2018.
- Meeting minutes reviewed
- All outstanding minutes, with the exception of a few sets that are being reviewed, have been finalized and are available on the portal

2. Grievances

- Casual grievances – proceeding to arbitration
- Policy grievance – Inventory Planner/Buyer – proceeding to arbitration; also an individual grievance – had the step 2 on February 21st
- Policy grievance – Fleet – Health & Safety issue – Employer has provided a “directive” to resolve; Union has asked for a meeting to discuss further

3. Pacific Blue Cross / Green Shield transition

- Discussed meeting with GSC and COV representatives on January 29, 2018
- Transition date is May 1, 2018
- COV HR provided Union with some information and FAQ's – can be viewed on the portal
- Understand that the Employer very recently provided Employees with the notification of the change and some information

4. Bargaining / Ratification Update

- Held a meeting on February 20th at the Hastings Community Centre
- Meeting later today – 430 p.m. to 630 p. m. – Teamsters office at 490 E. Broadway
- Purpose of meetings is to discuss the issues moving forward and the process
- Meeting with the Employer on March 1 at LRB; President Hennessey will be in attendance
- Will put up update on portal as soon as possible afterwards

5. Operational Review

- At a noon hour meeting the issue of people not hearing about the Operational Review in certain areas or having involvement came up – discussed my conversation with S/Sgt Heard about these concerns
 - If anyone has any information they would like to share with him either directly or through me, he is interested in your input and welcomes calls or emails
- Senior management is reviewing the matter of where the 10 civilian positions will be assigned. Once this is complete, S/Sgt Heard would like to hold meetings with employees to discuss the Operational Review.

6. Scholarships

- Information for various scholarships is available on the Local's website
- Only 1 month left for applications
- Will also forward for posting on the Intranet

7. Draw

Future meeting dates (subject to change):

- Thursday, March 29, 2018 (Graveley)
- Wednesday, April 4, 2018 (Cambie)