



VPD LUNCHTIME MEETING – CAMBIE

Wednesday, December 6, 2017

MINUTES

1. Labour Management Meeting Update

- Last met on October 4; next meeting – December 21, 2018; will have Supt. Bruce in attendance
- Meeting with Lisa Tran on Monday to review all outstanding minutes from Labour Management – will post on portal when finalized

2. Grievances

- Casual grievances – if not successful in resolving at bargaining, we will be proceeding with these matters
- On loan, vacant positions, kennel grievances – discussing in bargaining
- Inventory Planner/Buyer grievance – concerns the reasonableness of the qualifications
- Fleet grievance - health and safety matters

* If you have any questions about workplace issues, please do not hesitate to discuss with your Business Representative or Shop Steward

3. Reclassifications

- A few dispute meetings are in the process of being set up

* Feel free to contact your Union Reclassification contacts or your Business Representative with any questions:

- Olivia Kajander
- Maria-Lise Dhami – also a newly appointed Shop Steward

4. Pacific Blue Cross

- As of May 1, 2018 the new carrier for all COV employees will be Green Shield

5. Digital Forensic Examiner / Forensic Digital Analyst

- Received decision of Vice Chair of LRB on October 26, 2017

- Discussed the fact that the two positions at issue will remain in the VPU and the findings

6. Operations Review

- The findings and report are moving along to City Hall - Sgt. Heard advised that he will know more on December 7th
- Then will talk about setting up “town hall” meetings with staff to discuss
- Reviewed the response from Sgt. Heard regarding the questionnaires
- Individuals from Training, Operations and Property advised that they had not heard about the Operations Review – will look into this and report back

7. Bargaining Update

- Met with the Mediator and Employer representatives at the Labour Relations Board on August 30, 31, October 18, 24, 25 and 27 and November 27 and 28
- Left LRB with Employer reviewing our proposal - no further dates set at this time

8. Other news / updates

- discussed the competition for Diversity and whether it has started; also discussed if the qualifications changed will look into and report back
- discussed the Finance position being posted as TFT versus RFT
- Investigational Assistant workshops also discussed

9. Q & A

10. Draw

11. Future meeting dates:

- Graveley – Thursday, December 21, 2017
- Cambie – Wednesday, February 7, 2018