



TEAMSTERS LOCAL UNION No. 31

AFFILIATED WITH TEAMSTERS CANADA AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS
#1 GROSVENOR SQUARE, DELTA, BC V3M 5S1

November 23, 2021

Christine McLean
Director Labour & Employee Relations
Labour & Employee Relations Services
Vancouver Police Department

Dear Ms. McLean:

Re: Policy/Group Grievance-VPD COVID-19 Vaccination Policy Policy (VPD Rapid Testing Protocol)

Please accept this letter as notification that the Union is hereby grieving the Employer's decision to force civilian staff who participate in the VPD Rapid Testing Protocol to do so at their own cost. The Union's position is that our members should not be required to shoulder costs incurred by the Employer's policies.

As a remedy, the Union will be seeking the reversal of the Employer's decision to force our members to cover all related testing costs. The Union will also be seeking individual remedies for any of our members who have been negatively affected by the Employer's policy.

The Union further reserves the right to grieve at the appropriate time any discipline or other management action affecting our members, related to the policy, based on all of the facts at the time.

Please contact the undersigned to set up a grievance meeting to discuss the above captioned matter.

Yours truly,

Caley Fieldhouse
Secretary-Treasurer

cc: Shop Stewards

CF:sep

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