



NOTICE TO ALL TEAMSTER MEMBERS EMPLOYED AT THE VANCOUVER POLICE DEPARTMENT

May 24, 2018

Dear Sisters and Brothers,

The parties were unable to reach an agreement on the terms for the Union to conduct a vote on an offer from the Employer on the Employer's premises. As a result, the Employer has filed an application with the Labour Relations Board for a last offer vote under section 78 of the *Labour Relations Code*.

The offer to be voted upon will be distributed to you for your consideration prior to voting. The dates, times and locations for the vote have yet to be determined, and will be communicated to you as soon as they are confirmed.

We will keep you updated.

Fraternally,

Karlene Bateman
Business Representative