



VPD LUNCHTIME MEETING – CAMBIE

Wednesday, February 7, 2018

MINUTES

1. Labour Management Meeting Update

- Last met on January 9, 2018.
- Reviewed meeting topics.
- All outstanding minutes, with the exceptions of a few sets that are being reviewed, have been finalized and will be placed on the portal.

2. Grievances

- Casual grievances – proceeding to arbitration.
- Policy grievance – Inventory Planner/Buyer – proceeding to arbitration; also an individual grievance that we are waiting for a Step 2 meeting to be set.
- Policy grievance – Fleet – H&S – Employer has provided a proposal to resolve; have asked for a meeting to discuss further.

3. Pacific Blue Cross / Green Shield transition

- Met with GSC and COV representatives on January 29, 2018.
- Transition date is May 1, 2018.
- Was provided with some information and FAQ's – can be viewed on the portal.

4. Updates

Operational Review

- Last meeting the issue of people not hearing about the Review in certain areas came up – discussed my conversation with S/S Heard about these concerns; if anyone has any information they would like to share with him, he is interested in your input and welcomes calls or emails.
- Senior management is reviewing the matter of where the 10 civilian positions will be assigned. Once this is complete, S/S Heard would like to hold meetings with employees to discuss the Operational Review.

Diversity TFT / Recruiting TFT postings

- Advised by HR that the competitions are in progress and wanted both done in the next two weeks (which takes it to February 7). Will follow up on the status of the competitions.

IA Pool

- Discussed the collapsing of the IA pool and new classification (Disclosure Clerk – PG 19) and pool being established; waiting to hear from HR as to how this will proceed.

5. Bargaining / Ratification Update

- Discussed the result of the vote and the meetings and moving forward.
- Employer has been notified; discussing possible meeting dates.
- Meetings set up on February 20 and 22 – notifications sent out via mail and notice is on the portal.
- Discussed other voting methods and email notifications.

6. Scholarships

- Information for various scholarships is available on the Local's website

7. Draw

Future meeting dates (subject to change):

- Thursday, February 22, 2018 (Graveley)
- Wednesday, April 4, 2018 (Cambie)