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To: VPD All Sworn Staff - DL <SwornStaff@vpd.ca>; VPD All Civilian Staff - DL <CivilianStaff@vpd.ca>

Subject: A Letter of Support to VPD from our Retired Members!

Good evening everyone,

I'm happy to pass-along the following letter/comments below from over 50 retired VPD members, sworn and civilian, who asked me to send you their collective thoughts of support and encouragement during these truly extraordinary times. Some of the names will be familiar to many, while others won't know anyone, but the special bond we have as members of the VPD is something that stays with us for life. Our retired members paved the way for all of us and we appreciate their ongoing support as we carry the torch forward during this challenging time in history. Whether you've been retired for 30 years, have 30 years on the job or have 30 years to go in your career, we're all VPD brothers and sisters!

I'm proud of you all – take care and stay safe.

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To the Sworn and Civilian Members of the VPD:

We just wanted to send a brief “thank-you” to all of you for the work you are doing through such trying and uncertain times. We appreciate that you all continue to serve despite the clear concern that you must have for your own safety and that of your loved ones.

As retired members of the VPD family we remember times like “9-11” and hockey riots when everything about the job changed in an instant into something unfamiliar and horrific. We haven’t forgotten what it was to be at work when we most wanted to be at home making sure our own families were safe.

What we can tell you is that our greatest strength is, and always has been, our ability to come together, have each other’s backs and move ahead. Please be smart and be safe, wear your protective gear, sanitize your hands and work spaces and remind your co-workers to do the same as everyone struggles to adopt new routines.

We would also like you to know how very, very proud we are of you and how deeply we respect you for what you are doing now. Know that you are in our thoughts and that we wish you and yours the very best.

Sincerely:

David MacGregor: as a former VPD and RCN member, I say “Bravo Zulu” to all VPD members currently serving in these crazy times 🖤

Eric Grummisch: Thank you for your ongoing dedication in the face of this new hazard. Our thoughts are with you.

Tom Gowdyk: To you we pass the torch. Hold it high, with pride. Do your best, be safe. To borrow a quote from Star Trek, which seems appropriate. "To boldly go where no-one has gone before". Carry on. PC 664 (RET)

Jeff Peterson: As retired members we know what you are going through protecting all of Vancouver as well as keeping your families safe. Stay safe. Stay strong. PC 922 Jeff Peterson

Steve Sweeney: At times like this I am filled with pride to be associated to such a dedicated and professional organization. Thanks you for all you do in these challenging times. Stay safe

Brian Nixon: Always remember, you are not alone. Be well

Jim Ann: Thinking about all of you during this difficult time. Thank you for being out on the front line. Proud of all of you. Take care of each other and your families. Jim Ann (PC 1170)

Steve Hatcher: Be safe and be well, thank you for your dedication and professionalism at this very tough time, we are here supporting you all. PC 1282 Ret.

Kathie Popein: Thank you for all you do. Keep safe, take care of one another. Stand strong. Retired VPD Dispatcher 1582

Emma Hyde: Thank you for all your hard work and personal sacrifices. It must be an incredibly difficult time to be out on the front lines keeping the City safe with the added challenges related to protecting your own health and that of your families. Please continue to take care of each other and use all available resources to look after both your physical and mental health. We are so proud to watch the incredible job you are all doing. Stay strong! Sending love and socially distant hugs...PC 1834 Emma Hyde

Brian Honeybourn: DAVE a absolutely GREAT idea please my friend add my name. If possible please let our serving VPD members know that the retirees are thinking of them and wishing them the very best.

Ed Wright: Two things I remember about the members of the VPD; you will look after each other and you will step up and get the job done. Thank you all. (1338 Ret.)

Kevin Steeves: You are my heroes. Stay safe and stay healthy. Kevin Steeves 1058 Ret.

Brian Mc Guinness: Thank you for your service, it is appreciated. Once a police officer always a police officer and your safety is our number one concern. Look after each other always.

Garry Campbell: It gives us all a safe secure feeling to know that not only VPD but all the other police forces are out there protecting us. Thanks to you and your families. Retired 291 Campbell

Karen Laughy: Thank you for your dedicated service. Be strong, stay safe, Gerry Laughy. Retired Inspector

Sherron Bayley: Many of us retirees have family and friends currently out there working. Knowing the issues everyone faces daily plus the added COVID19 threat, it can be overwhelming physically, emotionally and mentally. Take care of yourself. Stay safe. Stay healthy. Stay strong 💙

Paula Faedo: Thank you for your unwavering service and dedication. Stay safe.

John Eldridge: We're very proud of you.

Jeff Fletcher: Stay strong, take care of yourselves and be proud of the work you are doing under these difficult conditions.

Jim Mccardell: You are the thin blue line....stay strong, stay safe

Monica Szymczak Jurjaks: With much gratitude to all Staff at VPD. All sworn and Civilian members that are helping us through this.

Tom Cee: Best wishes to all the members doing their duty under these conditions. This is the mark of true professionalism because when others decide "I don't feel like going outside" you folks put yourself into the community and accept this may be detrimental to your health, yet you still do your job helping others. Tom Compton PC 1128

Linda MacWhirter: Thank you, I think of what it must be like going to work. You are all so appreciated, and so important. You can't see us but we are with you, everyday. Thank you and stay safe ♥☐

Klaus Hassel Served 70-01...314 Retired...would be doing the same that you are doing...thank you for hanging in there and sacrificing you are a good example of dedicated service...stay healthy...thoughts are with you and your family

Ade de Jong: Proud of you in these difficult times, stay safe, be strong 'VPD rules'

Bob Price: Det 13. So glad that you are there to help during this weird time in policing, Stay healthy and above all stay safe! We are all very proud of you!

Brian Sanders: Keep safe everyone. This is an unprecedented time for policing in Vancouver. We as retired members have your backs. If you need to reach out and talk ...call we will be there to help.

Retired 1137

Rob McRae: Thank you for your service and dedication! Stay safe, strong and healthy!

235 Ret.

Rod Deighton: I have never been prouder of an organization and its members than I am of the VPD. Keep yourselves and you families safe Although I'm retired I think of you all every day.

PC 1253 Rod Deighton (Ret)

Chase Wallace: Thank you for your service during such a difficult time. Stay safe. Take care of each other.

SLim 1487

Jody Johns: Thank you for your service. I wish you and your families health and strength. Stay safe. Civ 5886

Barb Bates Barker :Stay safe out there guys!! We are all thinking of you and all those calls you are having to go to. You guys are so dedicated and amazing. Enjoy your time but please be safety conscious.

Barb Bates 1625

Peter Robertson: I often think about what it was like for us and what it must be like for you now. I just can't imagine. Well done to all of you. Take care of yourself and each other. Det 604 Ret

Terry Kondo: Be safe out there. We all have your backs and so proud of you all!

Bob McClelland: Stay safe people. You are on the front lines and we know it and respect your service and the honour of having served. 992 Ret.

Neil Glass: You are all having a unique experience. The brass who don't have all the answers, and are trying to both catch up, and get ahead. Jail staff, who have to get close and personal with every person brought into custody, along with their effects. Property office, having to check in and hold evidence. And of course, the bread and butter of Policing. Patrol and Traffic. Those of you with the most contact with the public. Where everything you need to touch, and every person is a potential hazard. Be safe. Keep your Policing brothers and sisters safe. And their and your families. Be safe, all of you. Neil Glass Ex PC 1104

Karen Warwick: The tone is always set from the administration on down, help each other to keep the bar high. Thank you to all our VPD members. These are difficult and worrisome times. Stay safe, keep well. With much gratitude, Karen Warwick, Retired VPD Dispatcher

Bonnie Boyd: Thanks for your service. Stay safe.

PN 163

Garry Radons: Thank you all civilian and sworn members of the VPD for your extraordinary above and beyond service,,retired Sgt 532 Garry Radons

Les Yeo: Thank you to the VPD Team for all your hard work. . Thinking of everyone and their families throughout these difficult times.

Stay safe!!

1169 (retired)

Jim Mc Knight: Proud of your dedication. Stay safe. Retired 768.

Anne Longley: Thinking of you all - know that you are appreciated through this difficult time for all that you continue to do as part of Team VPD! Anne PC 1606 (retired)

Dave Hancock: Those of us who have passed the torch know how tough it is on you and your families. Stay safe, we understand the sacrifice and would stand with you if we could.

Dave PC 1150 retired

Fred Vos: Thank you for your service and dedication. I think of you all every day. "Two Ped Fred" 1609

Ruth Picknell: Thank you all at VPD! You are very appreciated! Stay safe brothers and sisters in blue and all the support staff! Retired 1568

Andy Dawes: We are proud of everyone at the VPD. Please know how much we appreciate what you do. Thank you! Andy Dawes, 1595 retired

Gabi Harper: Thank you everyone at the VPD for all you do. Take care ! Stay safe ! Civilian Retired

Len Waddell: Stay safe, stay strong, Thank you....PC 620(RET)

Jack Froese: Amazing work, no matter what happens VPD shows up for their shift and gets the job done! Thank you for your service. PC 1304 retired

Jock Wadley: Proud of the way you're all handling this. Keep the faith.

Loris Zuccato: These are truly unprecedented and unfortunate times that we are experiencing and I can't imagine the burden that each of you find yourselves under as you continue to provide essential services to the citizens of Vancouver. These trying times are likely to place a significant strain upon everyone. I do continue to think about you all daily and do miss my extended VPD family.

Dean Robinson: I am certain you are incredibly busy at this time, but just wanted to offer my compliments for yours, and the department's efforts in these challenging times. In closing,

Zeke Oats: Your challenges are far greater than ours were. (Retired in 2003)

More violence, more firearms...but you are all doing a great job that makes me proud of all of you. Dan ret. pc86

Joanne McCormick: Take pride, you are all courageously performing a service that is making a huge difference. Be safe, be kind to one another and for goodness sake, wash your damn hands! 1368 (retired)

Laurie Rodger Shep: Very very proud of the VPD - please be safe. Take care of your family, home and work. Your retired family have you in our minds and hearts at this trying time.
Rodger Shepard ret. 1183