



September 8, 2016

School District No. 34 General Membership Meeting Minutes

Meeting called to Order at 6:30 pm

Roll Call of Officers

Richard Van Grol, Secretary-Treasurer

Maureen Thompson - Recording Secretary

Adoption of Minutes – Minutes from the meetings on June 13, 2016 were read.

Correction: Optical \$300, not dental

Moved Jared and Second Jorgen to accept minutes as amended.

Motion to adopt the minutes CARRIED.

Unfinished Business

None.

New Business

None.

BA Report

BA Report – Sept. 2016

1. Financials – up front to review

Grievances:

2. Grievances
 - a. Custodial Abby Arts – Union has filed for arbitration
 - b. Trade adjustment – Union has filed for arbitration
 - c. ITC grievance – Dates set for Arbitration Dec. 12-15, 2016
 - d. LOA 10 month employees – still waiting for Board's response
 - e. JCRs
 - i. Carpenters – Referee hearing for Monday, Sept. 12 has been postponed and is being rescheduled for later in the year.

- ii. Plumbers – met with Board; reached settlement; plumbers disagree and have filed a grievance
 - iii. Locksmith JCR – met on June 20; received Board's response on Aug. 12
 - iv. Foreman Carpenter JCR – had step 3 meeting May 30. Received Board's response on Aug. 12
 - f. Secretarial – Still proceeding to arbitration. Union received Aug 12 revised settlement offer. Will meet with Board Sept. 27 to finalize.
5. Pension Committee – will be meeting with District on September 15, 2016.
6. Special needs mailroom employee – Union meeting with Company Sept. 22.

Questions arising from BA Report:

Q: Pension meeting with SD34 on Sept. 15. How would the procedure play out on the pension?

A: We need to wait to see what SD34 offers on Sept. 15. Whatever decision made by Pension Committee will come to the membership.

Opportunity to get extra week off and extra time and flexibility issue. Any changes to the CA would require a LOU.

It was moved by Darlene and Second by Gord to accept the business agent's report as read. CARRIED

Good and Welfare

Q: Which JCRs will be looked at?

A: Next meeting is Sept. 23 whole day. There are dozens of JCRs still outstanding.

Discussion ensued on the JCRs regarding the moratorium and other JCR related issues which included the Bus Drivers JCR and banding

Q: Why is WI weekly capped at 7 days and not 5?

A: Richard will look into issue and report back at next meeting.

Discussion on HW ensued

Q: is it common practice to require a doctor's note and the \$?

A: Yes, \$ varies.

Q: Dues. We don't pay in summer? It comes off in June (x2) and September (x2)

Call for the Draw:

Jaed – hat

Adam – t-shirt

Luke – toque

Meeting adjourned at 7:07 p.m.