



November 1, 2018

School District No. 34 General Membership Meeting Minutes

Meeting called to Order at 6:30 pm

Roll Call of Officers

Richard Van Grol, Secretary-Treasurer

Brad Reynolds, Recording Secretary

Adoption of Minutes – Minutes from the meetings on October 11, 2018 were read. Moved Leslie Carter and Second Derrick Anderson to accept minutes as read

Motion to adopt the minutes CARRIED.

Unfinished Business

None.

New Business

None.

BA Report - November, 2018

Grievances:

1. Foreman grievance – met with Trades on Oct. 16, 2018 to discuss the Board's settlement offer. Grievance still unresolved and will be having follow up meeting with School District.
2. Library Techs – Had meeting on Oct. 25 with ADTA. Present were the Learning Common teachers and Library Techs. Good discussion was held. We will be having follow up meetings to formulate strategies.
3. Custodial grievance – Settled.
4. Trades Foreman posting grievance – Arbitration set for June 3-5, 2019.
5. Custodial posting grievance – Settled.
6. YCW/JCR grievance – Still unresolved at Step 3.
7. Two YCW JCR's – Settled.
8. Trades Overtime Grievance – Arbitration set for January 8-10, 2019.
9. EA Termination grievance – going to arbitration. Setting up dates with SD34 legal counsel.

ITEMS FOR DISCUSSION

General Meeting

- EA's:
 - Met with Kevin Godden on October 25 to discuss these issues:
 - re: having EA meeting on ProD day – confirmed with Kevin Godden that this will happen. Just have to set up schedule.
 - Pay rates Level 1 and 2 no resource room – parties are still in discussion for a resolution
 - We have set up 3 focus group meetings with Kevin Godden. We had the first one on October 25 with Elementary EA's. Very productive meeting. The EA's in attendance brought up their concerns. The next one will be November 6 for middle school EA's. The last one will be November 16 for secondary school EA's.
- Banding – had follow up meeting with Kevin Godden on Oct. 25. Parties are still in discussions to implement the banding.
- Negotiations – Ballots for electing bargaining committee have been mailed out today. Returned ballots will be counted on November 13, 2018.
- In follow up to my report from last meeting, I gave the Board bargaining dates for the last week of November, two weeks in December, one week in January, 2019. Board confirmed the dates for December, 2018/January, 2019.
- Snow Day protocol – the Union has received the document from the School Board and is reviewing.

Questions:

Discussion on Snow Days.

It was MOVED by Alison Draney and SECOND by Mike Corrigan to accept the business agent's report as read. CARRIED

Good and Welfare

Please vote in the Bargaining Committee election.

Flu shot – to coordinate with ADTA, hopefully early December.

Snow Day protocol – in writing, once signed off, will form part of collective agreement.

Custodial transition to regular – still unresolved, may go to grievance.

Call for the Draw:

Kelly Earles – notepad/thermos

Derrick Anderson – notepad/thermos

Sarah Kamp – women's t-shirt [OWED LADIES MEDIUM]

Jaret Weibe – men's t-shirt

Cindy Strickler – [OWED LADIES MEDIUM T-SHIRT]

Fred Earles – ladies t-shirt

Meeting adjourned at 6:56 p.m.