



February 7, 2019

School District No. 34 General Membership Meeting Minutes

Meeting called to Order at 6:01 pm

Roll Call of Officers

Richard Van Grol, Secretary-Treasurer

Leslie Carter, Recording Secretary

Adoption of Minutes – Minutes from the meetings on January 17, 2019 were read. Moved Lori Salter and Second Anja Reynolds to accept minutes as read

Motion to adopt the minutes CARRIED.

Unfinished Business

None.

New Business

None.

BA Report

BA Report – February, 2019

Financials up front for viewing.

Grievances:

1. Foreman grievance – Board is still reviewing pay sheets. Parties are working to resolve the grievance.
2. Library Techs – Still arranging a follow up meeting with the ADTA.
3. Trades Foreman posting grievance – Arbitration set for June 3-5, 2019.
4. YCW/JCR grievance – Grievance has been put in abeyance until January 31, 2019.
5. NEW Overtime Grievance – at Step 3.
6. Bakerview EA 2 JCR – Setting up meeting with Ray Velestuk.
7. 10 Month Intermediate Clerical JCR – Setting up meeting with Ray Velestuk.

ITEMS FOR DISCUSSION

General Meeting

- EA's:
 - Met with Kevin Godden to discuss these issues:
 - re: having EA meeting on ProD day – confirmed with Kevin Godden that this will happen. Just have to set up schedule.
 - Pay rates Level 1 and 2 no resource room – parties are still in discussion for a resolution
 - EA Focus groups – met with Kevin Godden on Dec. 20. Will be meeting with him on January 18 to have follow up discussions on all items brought up by the EAs.
- Banding –Parties are still in discussions to implement the banding.
- Negotiations – The Union has secured the following dates in the New Year for bargaining with the Employer: February 19, 20, 21, 25 and 26, 2019; March 4-6 and 13-15, 2019. (Introduce Bargaining Committee). This is a list of the following Union proposals that will be brought forward when meeting with the District.
 - Wages
 - Sick time
 - Vacations
 - Pension(s)
 - Banding
 - Job sharing
 - More hours for EAs, Clerical and Library Techs
 - Posting language
 - Premiums for first aid and leadhand
 - Boot allowance
 - benefits

Questions:

- First Aid – compared to teachers
 - When is 1.7% increase?
 - What is the proposal for wages?
 - 11 days scheduled for bargaining
 - Would banding eliminate JCR process?
 - Language around hours needed for EAs to become regular
- Discussion ensued on the above mentioned items

It was MOVED by Al Plantinga and SECOND by Alicia Kroeker to accept the business agent's report as read. CARRIED

Good and Welfare

Call for the Draw:

Lorne Rosen – L t-shirt
Debbie Horsman – t-shirt
Bridget Clarke – water bottle
Shane Woodruff – t-shirt

Meeting adjourned at 6:26 p.m.