



September 8, 2016

School District No. 34 Custodial Membership Meeting Minutes

Meeting called to Order at 1:00 pm

Roll Call of Officers

Richard Van Grol, Secretary-Treasurer

Richard Van Grol, Recording Secretary

Adoption of Minutes – Minutes from the meetings on June 13, 2016 were read. Moved Dianna and Second Adrian to accept minutes as read

Motion to adopt the minutes CARRIED.

Unfinished Business

None.

New Business

None.

BA Report

BA Report – Sept. 2016

1. Financials – up front to review

Grievances:

2. Grievances
 - a. Custodial Abby Arts – Union has filed for arbitration
 - b. Trade adjustment – Union has filed for arbitration
 - c. ITC grievance – Dates set for Arbitration Dec. 12-15, 2016
 - d. LOA 10 month employees – still waiting for Board's response
 - e. JCRs
 - i. Carpenters – Referee hearing for Monday, Sept. 12 has been postponed and is being rescheduled for later in the year.

- ii. Plumbers – met with Board; reached settlement; plumbers disagree and have filed a grievance
 - iii. Locksmith JCR – met on June 20; received Board’s response on Aug. 12
 - iv. Foreman Carpenter JCR – had step 3 meeting May 30. Received Board’s response on Aug. 12
 - f. Secretarial – Still proceeding to arbitration. Union received Aug 12 revised settlement offer. Will meet with Board Sept. 27 to finalize.
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- 5. Pension Committee – will be meeting with District on September 15, 2016.
 - 6. Vacation time summer (Custodial) – was brought up at Labour Management meeting. Waiting for Board’s response.
 - 7. Having staff meetings on Pro-D days (custodial) – was brought up at LMM. Board to respond.
 - 8. Pro-D Days – custodians may choose to work days instead of afternoon shift. Still waiting for Board’s response.
 - 9. Special needs mailroom employee – Union meeting with Company Sept. 22.

It was moved by Al and Second by Ken to accept the business agent’s report as read. CARRIED

Good and Welfare

- Talked about benefits improvement
- Updated shop steward list

Call for the Draw:

Mike – hat
Adrian – toque
Linda– t-shirt

Meeting adjourned at 1:31 p.m.