



November 2, 2017

School District No. 34 Custodial Membership Meeting Minutes

Meeting called to Order at 1:00 pm

Roll Call of Officers

Richard Van Grol, Secretary-Treasurer

Marnie Mason, Recording Secretary

Adoption of Minutes – Minutes from the meetings on October 5, 2017 were read. Moved Ken and Second Christine to accept minutes as read

Motion to adopt the minutes CARRIED.

Unfinished Business

None.

New Business

None.

BA Report

BA Report – November 2017

1. Financials – up front to review

Grievances:

2. Grievances
 - a. Trade adjustment – The parties have selected Arbitrator Joan McEwen and arbitration date is November 20-22, 2017. The parties are in discussion on a settlement at this time.
 - b. JCRs
 - i. Locksmith JCR – The arbitration date is December 18-21, 2017. The parties are in discussion on a settlement at this time.
 - ii. Foreman Carpenter JCR – The arbitration date is December 18-21, 2017. The parties are in discussion on a settlement at this time.

- iii. Plumbers JCR – The arbitration date is December 18-21, 2017. The parties are in discussion on a settlement at this time.
 - iv. Painters JCR reconsideration – sent letter to Ray Velestuk October 10, 2017 naming two arbitrators. Waiting for Board's response.
 - v. Mechanics JCR reconsideration – sent letter to Ray Velestuk October 10, 2017 naming two arbitrators. Waiting for Board's response.
 - vi. HVAC JCR reconsideration – had follow up meeting in October. Parties are in settlement discussions.
- 5. Foreman grievance – Parties met October 17, 2017. Board will provide Union with settlement agreement.
- 6. Snow Day – Settled. 119 people received lieu days and all custodians who worked the snow days received the higher maintenance rate.
 - a. Parties are still working on a written protocol on Snow Days.
- 7. Extra week's vacation – Met with Kevin Godden on October 26, 2017. The Board is still reviewing its position and we will be having a follow up meeting in the near future.
- 8. Library Techs – The Union is monitoring the situation. One issue in regards to the scheduling of one Library Tech has been resolved and is being monitored. Setting up meeting with Teachers Union to discuss the issue between learning common teachers and library techs.
- 9. MSP premiums – Met with Kevin Godden October 26, 2017. Still waiting for Board's position.
- 10. Custodial posting – Had Step 2 meeting October 17. Awaiting Board's response.
- 11. EA posting issue has been resolved. Trades posting at Step 2.
- 12. Pet Policy – Met with Ray Velestuk on October 20. Was to provide Union with copy of policy by October 31, 2017.

It was MOVED by Linda Rasmussen and SECOND by Wayne Steinwards to accept the business agent's report as read. CARRIED

Good and Welfare

Discussion on vacation entitlement.

Discussion on custodial casual transition to full time

November 25 Bateman posting

Areas postings – Maureen talked to Robert about Areas

Call for the Draw:

Linda – t-shirt

Melina – t-shirt

Leah - hat

Meeting adjourned at 1:34 p.m.