

Meeting held May 7<sup>th</sup> at 8:30am at SBO.

In attendance were Marnie Wright, Ray Velestuk, Kevin Godden, Richard VanGrol, Arlene Munoz, Gary Kalyn and Jaret Wiebe

Due to a number of rumor and perceived miscommunication by the District a meeting of the above was set to clear the air on the Pension option issue to ensure we were all on the same page.

The following is an outline of the District's position:

1. BCPSEA, PSAC, The Board of Trustees have all ratified the Contract. The Bargaining Committee committed at the table to recommend ratification of the contract to the membership.
2. The ratification vote is either to accept or reject the contract in its entirety.
3. If accepted all issues within the Framework Agreement are accessible to Teamster employees including the Government monies to pay all employees that lost wages due to the teacher strike. For most it would be 30+ days. This funding is what your bargaining committee fought long and hard for – to ensure SD34 Teamster employees received no less than any other school district in the Province.
4. If rejected everything is off the table including the Government monies for lost wages and we go back to the bargaining table to discuss the proposal issues that the membership are not willing to give up. To be clear, the only issues that can be brought forward are the issues that were on the table during negotiations. No new proposals can be brought forward which would include switching Pension plans. If the Teamster bargaining committee did bring something new to the table, we could and most likely would be brought to the Labor Board on charges of Bargaining in Bad Faith.
5. The District informed us that should the Union wish to discuss the possibility of changing pension plans they would be willing to sit and discuss it with the Union after ratification but it would have nothing to do with bargaining.
6. The District also refused to elaborate on what their position would be on a pension change as it was purely hypothetical at this time but we are aware of the recent and upcoming cutbacks due to the 3.5 M deficit at SD34 so I don't think they have a flavor for more cost items.