

## Teamsters Local Union 31

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### **Industry Advancement Fund**

The Industry Advancement Fund was set up to:

1. Help finance the organizing abilities of the Local.
2. Enhance the Local's visibility in the various communities we have members in, by attending and participating in various community events.
3. Enhance our members' abilities to retain existing employment through upgrading, by means of schooling or professional training.
4. Effective immediately, the Fund will cap a member's usage to \$2000.00 for a lifetime, excepting when attending functions such as, but not limited to, the Canadian Labour Congress Winter School, the International Women's Convention, or any other event the Executive Board sends its members to.
5. Each course will be reimbursed to a member at 50% of tuition cost to a maximum of \$1000.00.
6. In order to qualify a member needs to receive prior approval.

Executive Board Approved—December 2009

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