



TEAMSTERS LOCAL UNION No. 31
AFFILIATED WITH TEAMSTERS CANADA AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS
#1 GROSVENOR SQUARE, DELTA, BC V3M 5S1



June 1, 2017

Dear Brothers and Sisters,

The pension vote has been finalized resulting with the members staying with the Teamsters National Pension Plan. While I am extremely pleased with the outcome, I do however recognize that many members do wish to change.

I had previously committed to the membership that if in fact they did want to change pension plans, the time to do so should be during collective bargaining. I am still committed to that end. You should also be aware that many changes are taking place with a majority of pension plans, whether in the private sector or in the public sector not only here in British Columbia but Canada wide.

Many of these plans are converting to the target benefit plan model. Pensions are vital; I would ask all members to analyze both pension plans, the Teamsters National Pension Plan and the Municipal Pension Plan to ensure, if need be, you make a sound decision for yourself and your family. The Teamsters plan administrator Kelly Nicholson and staff are at your disposal to answer all question or concerns you may have.

Your elected bargaining committee and union representatives will then proceed to negotiations to make the changes they are obligated to do on the behalf of the membership.

Fraternally yours,

Stan Hennessy
President

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