



TEAMSTERS LOCAL UNION No. 31

AFFILIATED WITH TEAMSTERS CANADA AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS
#1 GROSVENOR SQUARE, DELTA, BC V3M 5S1

NOTICE TO ALL TEAMSTERS LOCAL 31 MEMBERS EMPLOYED AT SCHOOL DISTRICT NO. 34 (ABBOTSFORD)

September 26, 2016

Dear Brothers and Sisters:

Re: Pension Plan Discussions

The Union Pension Committee met with the School District on September 15, 2016.

The School District advised the Committee that switching the Municipal Pension Plan would have to be cost neutral to the School District. This would result in anywhere from a five to six percent (5-6%) immediate roll back of wages. This is on top of what the employees would have to contribute to the Municipal Pension Plan, which would be eight point five percent (8.5%) for the first \$54,900 of gross salary, and ten percent (10%) if over \$54,900.

When questioned by the Committee on its numbers, the District revised its position and said that the rollback would be anywhere between two point five percent (2.5%) and five percent (5%) on top of the employees' contribution towards the Municipal Pension Plan.

The Committee asked the School District to provide it with a more comprehensive cost evaluation for all classifications at the School District. The School District is to provide this to the Committee by October 31, 2016.

Fraternally,

Richard Van Grol
Secretary-Treasurer

RVG:aky *moveup*

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