



TEAMSTERS LOCAL UNION No. 31

AFFILIATED WITH TEAMSTERS CANADA AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS
#1 GROSVENOR SQUARE, DELTA, BC V3M 5S1



ABBOTSFORD SCHOOL DISTRICT - GENERAL MEMBERSHIP MEETING MINUTES

DECEMBER 04, 2014

Business Representative Report

Education Assistant Limited classification employees were not included in the Oct. 1/14 pay increase. When the District was asked if this was an oversight or not they informed me that it was done intentionally. The Union does not agree that this classification is worth any less than the EA employees that did receive the pay raise and will therefore file a grievance on their behalf.

Reminder to all casuals and regular support staff – if you are asked to replace an employee it is that employee's rate of pay that should be given. This is true when covering breaks for regular employees and when dispatched as a casual for any amount of time.

If criminal charges are laid against a District employee, under the School Act and District Policies, the employees are required to disclose this information to the employer. The employer will then determine if the charge is of the nature that could be a risk to other employees or students.

District Policy also prohibits employees within a close relationship (parent/child, spouse, etc.) from working directly together if one of the two hold direct supervisory duties over the other.

Bargaining update – The Union has applied for mediation at the Labour Board. Grant McArthur has been delegated our mediator. Mr. McArthur also mediated our last contract. Issues at impasse are monetary. December 15, 2014 we will meet with the District and the mediator.

District Occupational Health & Safety Committee – SD34 is once again suggesting that the Teamsters limit their representation at this Committee to two members rather than a member from each classification. The Union has requested input from the Teamster OH&S Committee regarding the number and diversity of representatives required to ensure Teamster employees' health and safety concerns are met.

Good & Welfare

Employees should check their pay statements for errors upon receipt. Errors can and do occur with not only pay but vacation allotment and sick time. Be reminded that if the District overpays the employee they are only to retrieve the overpayment in the amount of \$100.00 per pay unless you authorize otherwise.

Complaints numerous regarding the ADS system. Too many errors – lost forms – duplicated LOAs etc.

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WISHING EVERYONE A SAFE AND MERRY CHRISTMAS!

Arlene Munoz – Business Representative