



TEAMSTERS LOCAL UNION No. 31

AFFILIATED WITH TEAMSTERS CANADA AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS
#1 GROSVENOR SQUARE, DELTA, BC V3M 5S1

NOTICE TO ALL TEAMSTER LOCAL 31 SCHOOL DISTRICT No. 34 SUPPORT STAFF DAILY QUESTIONS AND ANSWERS

September 8, 2014

Q: Has EI made a final decision regarding the "lost wages" being looked at as wages or not?

A: The Union has been contacted by an EI Operations Coordinator, Kim Clarke who has assured me both verbally and in writing (see below email copy) that the "lost wages" paid by the Teamsters Union to the members will NOT be counted as earnings. Ms Clarke further stated that they did not have to be noted on your claim but you could if you list it as described in the email (Out of Work Benefits SD34).

As per our telephone conversation a few moments ago, here is a summary of the guidance we have provided EI staff regarding the payment of ESG and monies received from the Union.

Support Workers

Some support workers may report one or more of the following types of earnings:

Employee Support Grant (ESG)

Some employees that were not involved in the strike are receiving monies from their employer to compensate for lost work days due to the strike. These monies are considered earnings and must be allocated in the week(s) in which the employee was prevented from working due to the strike but was not on strike.

Out of Work Benefits (SD34) or Strike Pay

Union members may receive strike benefits from their union during periods of unemployment. During a labour dispute, these moneys are normally paid out of a strike fund that is comprised of union dues paid by the members while employed. Strike benefits may be given to all members, or on a limited basis to members based on criteria established by the union membership. These moneys may be received for picketing or performing some other task instead of picketing, such as, distributing material, or caring for picketers' children. These monies are not considered earnings for EI purposes and should not be allocated.

Note: *There is a difference between the Employer Support Grant and strike pay.*

Please let me know if you require anything further.

Kim Clarke

*EI Operations Coordinator
Processing and Payment Services Branch
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Fraternally,
Arene Muñoz

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