



TEAMSTERS LOCAL UNION No. 31

AFFILIATED WITH TEAMSTERS CANADA AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS
#1 GROSVENOR SQUARE, DELTA, BC V3M 5S1

NOTICE TO ALL TEAMSTER LOCAL 31 SCHOOL DISTRICT No. 34 SUPPORT STAFF

DAILY QUESTIONS AND ANSWERS FROM ARLENE MUNOZ – BUSINESS REPRESENTATIVE

July 21, 2014

- Q: Why is the voting of the 2014 Bargaining Committee different this year?
- A: It was suggested at the last general membership meeting in July, 2014 that we should perhaps have the same bargaining committee that sat in negotiations for the 2012-14 Contract be re-elected to continue with bargaining. As the Business Representative from 2012-14 negotiations and the upcoming set of negotiations I wholeheartedly agree. The 2012-14 Bargaining Committee did an excellent job in negotiating language changes to the Collective Agreement that will impact the members in a positive way. They are well versed in the issues that were not resolved in the last round of negotiations and I know they would love to see a successful end to the outstanding issues and the challenges that new proposals bring. The majority of the Committee have vast experience as Bargaining Committee members. With that level of experience at her disposal, novice to the table, Alison Draney was able to get up to speed on negotiation procedures and protocols quickly and proved to be an invaluable asset to the Committee. This year you have the opportunity to either vote for the entire 2012-14 Bargaining Committee to negotiate on your behalf or you can choose from the entire list of members that were nominated.
- Q: How were the “lost wages” given by Teamsters Canada and Local 31 calculated?
- A: The Human Resources Dept. provided the Union with lists of who worked under “Essential Service” legislation, who took vacation, LOA, WI, WCB, etc. They also supplied lists of casuals working UFN’s. 10 month employee lay off dates, etc. That information enabled the Union to determine how many days each member had actually lost wages due

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to the teacher picket lines. Members have been honest enough to call and report to the Union overpayments as well as reporting errors causing underpayments of "lost wages". I have been responding to these issues as they are reported. As the SD34 Business Representative I appreciate everyone's patience and assistance in sorting out these issues.

Fraternally

A handwritten signature in black ink that reads "A. Muñoz". The signature is fluid and cursive, with the first letter "A" being large and prominent.

Arlene Muñoz

Business Representative

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