



TEAMSTERS LOCAL UNION No. 31
AFFILIATED WITH TEAMSTERS CANADA AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS
#1 GROSVENOR SQUARE, DELTA, BC V3M 5S1

School District No. 34 Special Membership Meeting Minutes

Held at ADTA Hall – 6:30pm July 3, 2014

Arlene Munoz – Business Representative

Dave Cooper – Teamsters Business Representative (Guest)

Christine Murphy – Recording Secretary

BA Report

Teamster Scholarships - Congratulations given to the Teamster families whose children were awarded Teamster Local 31 scholarships and the Art Price Scholarship. There were 6 recipients in all. (LIST FOLLOWS)

Lost Wages Funding – The Union is in receipt of the requested information from SD34 regarding vacation time taken, WI and WCB recipients, etc. July 7th has been set aside to determine the members that are eligible for the funding and the amounts they are eligible for. It is the Union's intention to have this funding available no later than July 11, 2014. Please check the website for time and location these funds will be dispersed.

Wage Comparison – A hand out was made available for those in attendance showing a wage comparison between Abbotsford, Chilliwack, Langley, Mission, Coquitlam, and Surrey. This comparison was done using the 2010 Collective Agreements and entry level positions. The comparison showed in some cases SD34 was held the highest wage while in others lowest. Taking into consideration the co-payment of benefits and pension contributions of other districts, the majority of the entry level positions were not vastly different.

2014 Bargaining Committee – During the special EA Proposal meeting this afternoon at 1:00pm there was concern expressed that we get started in

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bargaining as quickly as possible. I suggested to that group that with that in mind if the membership allowed, the Bargaining Committee from last negotiations could be elected to represent the membership at this round of bargaining as well. That committee would be well versed in the issues brought forward last round, which proposals passed, which proposals failed and the reasons for both. The majority of the members at the 1:00pm meeting agreed with this suggestion. It was requested that this BA get assurance from President Hennessy that this would not contravene set policies or procedures for the election of a Bargaining Committee.

Teacher Strike Update - The District has cancelled Summer School.

Superintendent, Kevin Godden has stated that grades 10 – 12 students that failed courses may take advantage of the Abbotsford Virtual School during the summer break to gain credit for the failed courses. ADTA President, Doug Smuland has issued a notice to SD34 that ADTA and BCTF do not agree that SD34 can incorporate summer school with ongoing AVS scheduling and should this occur, the AVS site will be picketed starting July 7, 2014.

Motion put forward to Suspend August 2014 General Membership Meeting
Seconded by Diane Dence
Carried

Good and Welfare

A package of intended proposals was distributed by Jim Jarvie. The same package was presented at the EA meeting and accepted by the Chair. A Munoz reminded Mr. Jarvie that this was not a proposal meeting and that the cut off for proposals was June 13, 2014. During the June General Membership meeting the EA members asked for a proposal meeting for that group which BA A Munoz accommodated as soon as the teacher picket allowed (today). During the June meeting all departments were invited to request a departmental meeting also if they wished and they would also be accommodated. No other department did so. All Teamster members were given the same opportunity to submit proposals. There were a total of 53 different proposals submitted by the membership.

Discussion of EA proposals brought forward at today's meeting and read out.

Discussion of the usual process of organizing and putting a proposal package together for bargaining purposes.

Discussion of changes to the ratification process regarding: access to ratification package available prior to voting for perusal and understanding by membership (days not at the meeting). A voting process somewhat like Metro recently enjoyed (early voting option with no discussion or meeting – one ratification meeting only for those with questions or clarification requirements).

Suggested that at the next large group meeting we have (Abby Arts Center), microphones be made available for the audience to use. Implement a “line-up” system so all could hear and be heard properly.

Request was made to have the list of proposals made available (Teamster website) to the membership. A Munoz informed that this will be done either on the day of proposal exchange with SD34 or the day after. Requested also that this be emailed to those who provided addresses. Apparent copyright laws forbid this unless each individual requests/permits info being sent to their private email addresses (Anti-Spam legislation).

Discussions surrounding “wage loss” funding for 10 month vs 12 month employees.

Discussion surrounding the teacher’s legal right to picket sites that are not utilized or occupied by teaching staff. SD34 is investigating this legislation. A Munoz has requested clarification on the issue from SD 34.

Call for the Draw

Mike Corrigan – T Shirt

Tammy Shepherd – Coffee Mug

Robin Bussiere – Scarf

Starla Grof – T Shirt

Meeting Adjourned at 8:20pm

Next General Membership Meeting – September 4, 2014.

**2014 Local 31 Scholarship and Art Price Memorial Scholarship Recipients from
SD34**

Local 31 Scholarship

Name	Member
Emma Beaumont	SD34, Mother, Linda Beaumont
Jenna Cook	SD34, Mother and Father, Bridgette and Kenyan Clark
Sophia Degianni	SD34, Mother, Alison DeGianni
Aaron Hiebert	SD34, Mother, Julia Hiebert,

Art Price Memorial Scholarship

Tristan Warmenhoven Warmenhoven	SD34, Mother, Catherine
Amanda Radford	SD34, Mother, Tracy Lynn Elliott