

Teamsters Local 31 – School District No. 34

June 5, 2014

General Membership Meeting

Arlene Munoz – Business Representative

Stan Hennessy – President Teamsters Local 31

Sherry Langton – Recording

Meeting was called to order at 6:30pm

Items of discussion from BA Arlene Munoz were as follows:

- Superintendent's Newsletter announcing the Boards instruction to HR to revise the EA job descriptions and conduct a compensation analysis for review regarding wage disparity between Abbotsford and other Districts. The Union will be involved in the development of new job descriptions and focus groups will be formed to give information.
- Mail out sent to all SD34 employees with Contract proposal request and nomination form for upcoming Bargaining Committee members. Please note an error was made on the fax number given to send proposals. The correct number is 604-504-4472
- Teamster Local 31 year to date financial statement, April and May monthly income/expense statements were posted at the meeting.
- ADTA President Doug Smuland has written an acknowledgment and thank you for the Support Staff during the rotating strike. See attached.
- "Teamster Support teacher strike" signs available if you wish to participate with your teaching staff on their picket line. Contact Arlene Munoz at 604-504-4520 or amunoz@teamsters31.ca if you want any at your site.
- Custodial department will be hiring a new Assistant Custodial Manager due to Archie leaving SD34.

Meeting opened to Good and Welfare

- Numerous questions regarding the rotating teacher's strike, the possibility of teacher lock out and how that would affect support staff, requirement to attend work sites during the rotating strike etc. President Hennessy address as follows:

During the teacher's rotating strike no support staff Union members, Teamsters or otherwise receive strike pay. That being said, the Teamster support staff are not on strike – they are honoring their brothers and sisters in BCTF. President Hennessy stated that should Union members find themselves affected by a full strike by the teachers, he would apply to Teamsters Canada for special consideration as was done in 2005.

President Hennessy reminded everyone that until the BCTF implements whatever strategy they plan to invoke the Teamsters Union has no clear information to relay. It is the Union's hope that by the end of next week the future actions by BCTF will be available. Until we know the teacher's intentions to act with certainty, there can be no direction on how the Union would react. Rest assured, when such information is made clear to the Union the Teamster support staff will be notified. Until such time, Teamster support staff must honor teacher picket lines as they would any other, and as BCTF vowed to honor ours.

Analysis being done regarding SD34 wages/benefits vs those of other corresponding districts. Results should be available at next Union meeting.

Tammy Sheppard (EA) requested a group meeting of EAs to put forward proposals on behalf of the EA employees. If you would like to participate in such a meeting please contact amunoz@teamsters31.ca with date and time suggestions.

Bargaining will commence after all proposals in and bargaining committee struck. Due to the summer break, EA employees and most clerical would not be available so bargaining would most likely not start until the school year in September. Should the Bargaining Committee wish to meet through the summer to organize for negotiations the Union would certainly be available and accommodate meetings.

Teamsters Local 31 has added a separate SD34 site within the Teamsters website that deals strictly with School District 34 issues and information. When you go to **teamsters union local31**, scroll over to "departments" and look for School District No. 34. All information will be posted there.

Motion by Tammy Sheppard – Seconded by Kenyon Clarke: To not cancel July/14 General Membership meeting
Carried

Motion by the Chair to cancel August/2014 Gen Membership meeting
Carried