April 7, 2016

School District No. 34 General Membership Meeting Minutes

Meeting called to Order at 6:30 pm

Roll Call of Officers
Richard Van Grol, Secretary-Treasurer

Gale Hazelton - Recording Secretary

Adoption of Minutes – Minutes from the meetings on March 10, 2016 were read.
Moved Helen Williams and Second Jaret Wiebe to accept minutes as read

Motion to adopt the minutes CARRIED.

Unfinished Business

None.

New Business

None.

BA Report

1. Financials are up front to review

2. Grievances

   a. Custodial – union met with Board at Step 3. Unresolved. Union reviewing grievance before we head to arbitration
   b. Trade adjustment – met with Board on March 22, 2016. Board refuses to pay trade adjustment. Union to respond to Board after it reviews case with legal counsel.
   c. ITC grievance – arbitration has been set for May 30, 31 and June 1. Union was advised this week that the arbitrator who was selected is no longer available so legal counsel is trying to find a new arbitrator.
   d. Last day of work for EAs – meeting with Kevin Godden on April 19. Will have the Board's response.
   e. LOA 10 month employees – still working on
   f. JCR Carpenters – myself and Gary Kalyn met with Ray Velestuk on March 31. This JCR is still unresolved. Now being moved to referee stage. Plumbers JCR – unresolved. Being moved to

the next step of the dispute resolution stage. Bakerview EA JCR – met with Board on April 5. HR is going to have a discussion with the Principal at Bakerview and respond back to Union.

g. Secretarial grievance – settled at Step 3. Waiting for paperwork
h. Pension committee – met with Ray V. March 31. The Union presented the committees proposal to the School District on March 31, 2016. The District advised the Union at the meeting that they would review the proposal and present a comprehensive financial response for the committee. The District advised they will contact the Union and let us know when they are prepared to meet with the Pension Committee.
i. New website: Benefits/Pension Plan – www.teamstersbenefits.ca
j. Wednesday, May 4 – meeting with Ray Velestuk regarding JCR for plumbers

Motions can be moved if proper before meeting.

Q: JCR – process getting frustrating. Jorgen wants the committee to explain why others are rated higher. Band proposal system will take 4-6 months. Suggestion from Jim that we contact CUPE.

It was moved by Derek and Second by Jorgen to accept the business agent's report as read. CARRIED

Good and Welfare

Want to have the lawyer out here next month. Want the answers in writing from lawyer as well.

Why are the meetings at 6:30 p.m.?

Jaret wants permission to bring a parliamentarian to the meeting to resolve the motions.

Call for the Draw:

Stan Purvis – coffee mug
Luke Jewel – day planner and credit card holder
Louise Tait – women's t-shirt

Meeting adjourned at 7:10 p.m. Moved by Greg Nutchey; Second by Mike Rose. CARRIED