

# 31 News



Spring, 2016

[www.teamsters31.ca](http://www.teamsters31.ca)

Delta, B.C., Canada

## Teamsters Helping Teamsters

**Letter from Paul Suffoletto, President, Teamsters Local Union No. 284, Columbus, Ohio – August 21, 2015**

Dear Brother Stan Hennessy:

On behalf of all the members of Teamsters Local 284, and more specifically the workers at Heidelberg Distributing in Columbus, Ohio I would like to thank you for your support for their fight for a first Teamsters contract.

It has been a struggle of more than 2 ½ years since the workers at Heidelberg voted to have Local 284 represent them. We faced off against the company's union busting attorney for quite a long time with very little movement towards a tentative agreement until we put together a plan with the IBT Strategic Research & Campaigns Department.

Slowly as pressure began to build against the company, they started to budge and when you and our brothers from Local 31 leafleted the World Cup Soccer game in Vancouver with Labatt fliers, it really helped push things over the top! It was obvious the company was concerned when the corporate campaign against them spread internationally with your approval and help. All of a sudden talks started to move towards a settlement. The company mentioned over and over again they wanted the corporate campaign to stop.



President Stan Hennessy leaflets in front of BC Place during the FIFA Women's World Cup in support of Teamsters Local 284 Heidelberg Distributing members

We did reach an agreement with the company and the workers ratified the contract overwhelmingly.

Please pass along our thanks and this update to our brothers from Local 31 who helped make leafletting the World Cup game a successful event for our members!

Fraternally,

Paul Suffoletto, President  
Teamsters Local Union No. 284



Local 31 leafletters giving the thumbs up in support of our brothers and sisters at Teamsters Local 284 Heidelberg Distributing (l-r) Paul Simms, Stan Hennessy, Ahmnon Shabacon, Mike Hennessy, Ben Hennessy, Grant Coleman, Larry Sargeant, Caley Fieldhouse

From: Teamsters Local Union No. 31, #1 Grosvenor Square, Delta, B.C. V3M 5S1  
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# President's Report



Brothers and Sisters,

Since our last magazine there have been a number of changes at the Local. Happily, the membership has grown to approximately 7,000 members, both through growth and organizing. During this past year our Organizing Department led by Bro. Ben Hennessy has successfully organized the following companies. USF Reddaway Inc., Seaville Transport Ltd., R&B Trucking Ltd., Canada Cartage (Whitehorse) to name a few, with a number of organizing drives on the go. The Local has also refurbished our tractor and trailer. The trailer has had a total makeover with a new sound system, lighting and electronics thus enhancing our organizing ability by creating a modern classroom

setting that can accommodate fifty people. The 1927 Hayes Anderson has also been completely restored, with a custom-built trailer to be used for organizing and the many charity events your Local is involved in. There have also been many changes with staff personnel starting with the hiring of long time Teamsters Canada Representative and former Local 31 Business Representative, Grant Coleman. Bro. Coleman has been reassigned his duties with courier and warehousing. Secretary-Treasurer, Richard Van Grol will now be looking after our members in Abbotsford. Business Representative, Dave Cooper has accepted a position with Teamsters Canada. Bro. Cooper has served the Local for the past twenty-three years as a Business Representative and Executive Board member. We thank Dave for his service and wish him well in his new position. Executive Board member, Paul Simms has been appointed to fill the vacancy of Business Representative, Dave Cooper. Bro. Lance Matricardi, a long time Shop Steward at Coast 2000 has been appointed by the Executive Board to fill the



Teamsters restored 1927 Hayes Anderson showcased at a charitable fundraiser

vacancy left behind by Bro. Simms. After seven years as Executive Assistant at Local 31 head office, Bernadette Bajo retired in September, 2015. In her place the Local Union welcomes Alana Yuswack, Teamster member from Clarke Transport. I am also very pleased to say that the Local sent a record twenty-eight members to the Canadian Labour Congress Winter School. The feedback from our members has been outstanding with all expressing the pride of being a Teamster member and sharing it with others. On another note, it is with regret that I report the closing of Ryder Container Terminals, formally known as Transpacific Container Terminal and Western Assembly. Back in 1972, as a young eighteen year old, I started my

career as a Local 31 member at Western Assembly, making many friends and learning a lot about what it takes to be a strong Teamster member. Sadly, a number of Teamster companies have closed over the last decade due to unfair competition and rate cutting. The Local will do all it can to find alternative work for our affected members. On a sad note, we lost Brother John “Spike” Edwards, Teamsters Local Union No. 31, President, 1988 – 1992. A Teamsters, Teamster, a Brother who always had time to talk to a member, no matter how small the issue. Brother John “Spike” Edwards will be greatly missed.

Fraternally Yours,  
Stan Hennessy  
President



Grant Coleman – UPS Airport, Chief Shop Steward, Ariel Gurrola welcomes back to Local 31, Business Rep. Grant Coleman from Teamsters Canada.



**In Memorium:**  
John ‘Spike’ Edwards  
November 26, 1934 – January 11, 2016  
Teamsters Local 31 President  
from 1988 to 1992

Yi Liu, Canadian Springs Water Company, 22 year member, and Business Rep. Mike Hennessy celebrate a career well done at Bro. Yi’s retirement.





# Equipping Shop Stewards Priority at Local 31



Continuing on its commitment to equip its shop stewards with the training and resources to represent our members at the job site, Local 31 held its yearly shop steward training course in November, 2015 at its meeting hall on Annacis Island.

Thirty shop stewards from the Lower Mainland and Fraser Valley attended the one day course on the November weekend to learn about the history of the International and Canadian Teamsters organizations. They also received instruction and hands-on training in representing members including: talking to management, identifying, writing and presenting grievances through all steps of the grievance procedure, and the rights and responsibilities of a shop steward.



The course was presented by public sector Business Representative Karlene Bateman with many other business representatives in attendance. President Stan Hennessy also addressed the participants, thanking them and their families for their commitment to their union brothers and sisters.

## International Brotherhood of Teamsters Delegates Election

At Teamsters Local Union No. 31’s nomination meeting for delegates to the 2016 IBT Convention, the following members were nominated, seconded and accepted the nomination. Since the number of nominees for delegate and alternate delegate does not exceed the number to be elected for these positions, the delegates election scheduled for February 12, 2016 has been cancelled. The following members are declared elected.

Stan Hennessy	Delegate	Jim Kidd	Alternate
Richard Van Grol	Delegate	Mark Bethel	Alternate
Ben Hennessy	Delegate	Tom Brown	Alternate
Mike Hennessy	Delegate	Paul Simms	Alternate
Caley Fieldhouse	Delegate		
Grant Coleman	Delegate		
Anthony Kirk	Delegate		
Karlene Bateman	Delegate		



# New Contract Ratified at Coast 2000

After two months of negotiations, the Local is pleased to report the ratification of a new contract at Coast 2000. The contract will provide stability and growth during the term of the agreement while enhancing wages and benefits to our members.

The elected bargaining committee included Rob Abbott, shop steward, 17-year member; Jas Haer, shop steward, nine-year member; and Larry Sargeant, Business Representative.

The new contract will almost double the amount of pension contributions for Local 31 members at Coast 2000. Additionally, to support the education of our Teamster mechanics, our members will receive an hourly rate while attending class and will be compensated for the purchase of classroom books.

“I would like to thank the bargaining committee for their hard work and help throughout our negotiations and the members for their support,” stated Bro. Sargeant “and President Hennessy for speaking to our bargaining committee ensuring that the members received a solid contract.”

Coast 2000 is the largest, third-party logistics export service provider to the pulp and paper, lumber and marine container industries. Local 31 members proudly perform duties that include receiving products by rail and truck, warehousing and transloading products to containers, handling deep-sea containers using side picks, ABS Certified Mechanic container repair, loading and off-loading of water barges and pre-tripping reefer service.

Photo credit for the following photos: Ben Hennessy and Coast 2000.



Coast Teamsters unloading barges off the docks above the Fraser River.



Coast workers inspect containers and chassis before they are accepted into their terminal.



Working on the checking line, Bro. Lloyd Field inspects containers for damage



Member operating a container lift



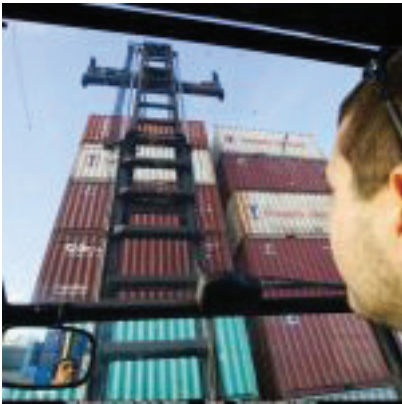
Bro. Blair McTaggart on a fork-lift in the warehouse.



Bro. Jerome Lacroix moving containers around the yard



Bro. Craig Shandro is a mechanic working on repairing containers



Teamster member operated container lift in Coast 2000 container yard



Member operating a pulp clamp/pusher loading containers in the warehouse



Bro. Kevin Ell inspecting rail cars in Coast 2000 rail yard



Teamster member on top of container fixing damage

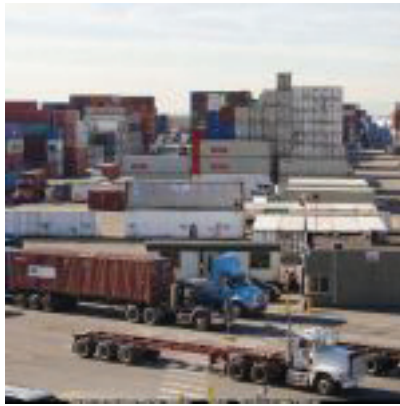


Bros. Blair McTaggart and Kevin Ell loading rail cars





Bro. Craig Shandro is a mechanic working on repairing containers



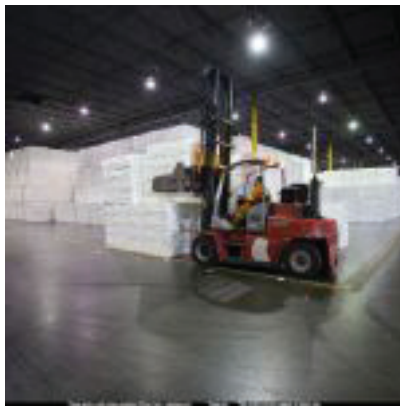
Trucks enter Coast 2000 container yard at the gatehouse



Shop Steward Lance Matricardi forklifting lumber packs



Bro. Tony Staschuk sets up his lumber pack for a fellow Teamster to push into a container



Member operating a pulp clamp/hauler in Coast 2000 warehouse

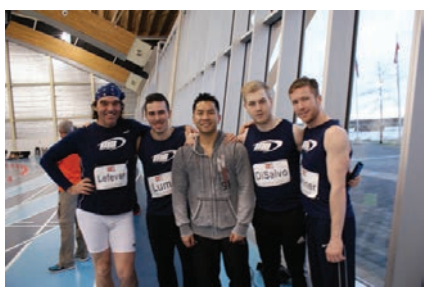


Yard hostler and Shop Steward, Jerry Barr moves containers in the yard

## Martin-Brower Blaze Sprint Team



Martin-Brower Blaze relay team about to start a 100m race at a meet in Maple Ridge (l-r) Azariah John, Jordan Crowe, Bobby LeFever



Martin-Brower Blaze 4x100 at 2015's Harry Jerome Indoor Track Championships (l-r) Bobby LeFever, Tyler Lum, Peter Lo, Cody Di Salvo, Kevin Zimmer

**Story by: Robert Lefevre, Martin Brower, Teamsters Local 31 Member**  
<http://mbblaze.wix.com/sprintclub>

The Martin Brower Blaze is a high performance sprint team. Initially, we began our team with four co-workers joining up with three of our customer's workers and three sprinters who were unattached, meaning they did not belong to any club or team. Along with the support from our Centre Manager, Dennis Babey, we were able to organize an official Martin Brower Track and Field Club through BC Athletics. [www.bccathletics.org](http://www.bccathletics.org)

As a member of the Joint Health and Safety Committee, I feel it is important to maintain a healthy active lifestyle, since our work at Martin Brower is physically demanding. Having our own high performance sprint team is an outlet for my co-workers and their families to support our goals of healthy living.

In our first track meet, back in February 2015, we quickly learned that this is a very seri-

ous business. By finishing last in our very first race, our team committed to train harder and longer, dedicating at least an hour of time each day and one day a week at a central track focussing largely on relays.

Our sprinters steadily improved throughout the year, continually getting faster with good old fashion hard work. At the 2015 BC Track and Field Championships in Nanaimo, our team finished third in the open relays with Vancouver Thunderbirds (UBC) winning gold, University of Victoria, silver, and the Martin Brower Blaze, bronze.

This was more than expected in our first year as a track club and more importantly, every teammate's fitness levels increased to unexpected levels. It is highly important to note, it was really special when we had our families and Teamster brothers and sisters supporting us at our track meets giving each sprinter the

extra edge to reach our goal of winning gold.

The team is really looking forward to the 2016 season, we are growing faster than expected attracting new sprinters of all ages including masters, plus some of the fastest sprinters in the province with Olympic aspirations. Our new Head Coach, Karl Jones was ranked seventh in the world clocking a very fast 0:10:19.

We invite all of our Teamster brothers and sisters to bring their family and support our team throughout the 2016 track and field season. For more information regarding event dates and how to be a part of our Sprint Team please contact us at [mb-blaze@shaw.ca](mailto:mb-blaze@shaw.ca)

Teamsters at Martin-Brower perform warehouse and distribution work trucking food products to quick service restaurants.



# Teamsters Local 31, 2015 BC Professional Truck Driving Championship Winners

Local 31 is proud to announce that the following Teamsters Local 31 members placed in 2015's B.C. Professional Truck Driving Championships held in Abbotsford in June, 2015.

The BC Professional Truck Driving Championships are held to recognize and promote safe driving and professionalism in the transportation industry, and this year's event had 42 competitors.

Straight Truck:

Tony Gomez, Canadian Freightways (3rd)

Single-Single:

Tallon Donald, YRC Reimer (3rd)

Evan Hirst, CF (2nd)

Terry Loftus, YRC Reimer (1st)

Team:

Tony Gomez, CF

Evan Hirst, CF

Rob Bolan, CF

Harjinder Sangha, Challenger

David Stagg, Challenger



Some of Local 31's winners from the 2015 BC Truck Roadeo (l-r): Terry Loftus, YRC Reimer; Tallon Donald, YRC Reimer; Tony Gomez, Canadian Freightways; and Evan Hirst, CF

## Letter to Local 31

### Robert "Bobby" Smith, Teamsters, Purolator, Prince George

Dear President Stan Hennessy and Teamsters Local 31 Executive Board,

On March 16th, 2015, there was a broadcast on several National News Networks of myself and two other employees tossing parcels and envelopes from a cargo plane into a bag then into the back of a Purolator work truck. The video was captured by via citizen's cell phone while at the Prince George Airport on March 13th.

Two days after the video appeared, all three of us were let go of all duties instantly. I was in shock by this and thought, what do I do next? I filed a grievance and contacted the Union.

From day one, my Union and Business Rep. Anthony Kirk backed me up the entire time. I've never seen or heard of a Union doing such an amazing job.



This was a tough time for me. As I didn't have any income coming in, I didn't have any money to pay my bills or help out in the house. I am thankful enough to have my daughter and son-in-law who were able to help me pay for my bills as they were beginning to pile up very quickly. My truck ended up breaking down and I couldn't afford the thousands of dollars to fix it so I ended up selling it for the price they gave me which wasn't much at all. I started to feel very upset and frustrated as each day

passed without any return calls for a job interview.

The Teamsters filed for arbitration and went above and beyond, fighting everything the company threw at us, making sure that the right thing was done and we won our case.

Now that I am back to work and getting my back pay, I can breathe easier knowing that I have my job back, without losing my seniority, position or my wage. I am very

thankful for the Teamsters and the Teamsters Legal Counsel, David Reynolds who fought hard on my behalf during this whole ordeal.

Now I can get my life back to normal since I have my job back.

Sincerely,  
Robert (Bobby) Smith



## Coquitlam couple celebrate 20 years of volunteering



*Editor's Note: Ernie Nial was an Organizer and Business Agent with Local 31 until his retirement in 2002. Bro. Nial, along with his wife Janet, was active in his community during his days at Local 31 and this has continued in his retirement. Special thanks to the Tri-City News for permission to reprint its article and photo which ran in the December 11, 2015 edition.*

Story and photo by Sarah Payne

Ernie and Janet Nial have seen a lot in their 20 years of volunteering at the Share toy donation bin at Coquitlam Centre — stress and panic, certainly, but also patience, gratitude and overwhelming generosity.

For two decades the couple has used two weeks of their annual holiday time to staff shifts at the Share donation booth. They started when their daughters were 10 and 13 and, over the years, got better at juggling their volunteer work in the busy days leading up to Christmas.

It never occurred to them to use those two weeks for a holiday instead, or to do anything but be at the mall at the peak of holiday shopping madness.

"It's amazing, the people that you

meet," Janet said as she wiped away a tear. "Sometimes people come and say they used to get toys from Share as a kid, and now they've turned their lives around and they want to give back."

They see parents with young children, coaxing their little ones to the donation bin as they patiently explain the brand new toy is not for them but, instead, for other kids who aren't so fortunate.

They see how those early lessons resonate when teenagers drop off a donation, because it's what they did as little kids with their parents. And they are struck with awe by those whose generosity defies comprehension, like the elderly man Ernie has twice seen deposit a \$1,500 cheque in the box or the two women who donated \$1,000 in mall gift cards, even though it looked like they needed it more, Janet said.

"It just reminds you that you should never judge people, and that you never know what's gone on in people's lives," she said.

Even the small gifts mean a great deal, the couple said, because whether the donation is a toy or money, every little bit helps.

"When you see the joy on the kids' faces," Janet said, "it makes it all worthwhile. It restores your faith in humanity."

## History – Built to Last 1927 Hayes-Anderson

Built in Vancouver and driven by Teamsters.

The Local 31 Executive Board vision was to restore and highlight the 1927 Hayes Anderson as a part of our local Teamster history at the many community events the Local volunteers for. The motion moved at a General Membership meeting was carried unanimously by the membership to restore the vintage truck.

Work on restoring the vintage Hayes Anderson began in January 2015 and took six months to complete. The entire truck was pulled apart for repair and stripped to the bare chassis. The mechanics began re-assembling the Hayes truck with original, hand crafted and machined components acquired from throughout Canada and U.S.A.

Proudly, the first event showcasing the newly restored truck shall be the Hats Off Day Parade in Burnaby on June 4th, 2016.

Originally purchased by Comet Delivery from Hayes Anderson in October 1929, A.L. King worked the truck until 1935, after which it was put into storage until it was donated by Mr. King's estate to the B.C. Transportation Museum, and then later the Teamsters Museum.

Teamster retirees preserved the antique with donations from visiting patrons and monies earned from working the truck in Hollywood movies (ie: Legends of

the Fall). The remainder of the collection resides in Cloverdale at the BC Vintage Truck Museum. The original 1927 Hayes-Anderson model "F" Flatdeck consisted of a 4 cylinder Continental Engine, 255 cubic inches, 29 h.p. 4 speed transmission. Single-speed rear axle.

Hayes-Anderson was a Vancouver based company established in 1920 by Douglas Hayes, a parts dealer, and partner W. Anderson from Quadra Island, and was originally the Hayes-Anderson Motor Company Ltd. It was renamed Hayes Manufacturing Company Ltd. in 1928 when the company built a large factory on the False Creek flats. The company eventually had over 600 employees and three plants.

The truck hood ornament was a die-cast, chrome-plated, 5-pound bear or a bronze cast bear. The chrome bear was found on the clippers and the bronze was off the square nose logger with butterfly wings. There was also a small bear ornament on each door. Mack Trucks acquired a controlling share in Hayes Manufacturing in 1969. The company was renamed Hayes Trucks in 1971. In 1975, Mack sold the company to Kenworth Paccar, which closed the Hayes plants.

Historical references from Wikipedia.

**Special thanks to Robby & Jody Keizer, Sasha Kurylenko, Ian McDouall and Steve Keizer at Fly Customs.**





# Increasing Teamster Strength



## Seaville Transport Logistics Ltd.

Our new members at Seaville Transport Logistics Ltd. perform container work from Port Metro Vancouver, transporting containers to companies throughout Vancouver and the Fraser Valley. The bargaining unit is made up of 25 company drivers and dependent contractors.

The drivers were seeking to improve their working conditions for some time and displayed courage and steadfastness throughout the entire organizing drive.

Collective bargaining began and soon thereafter the Union filed unfair labour practices at the Canada Industrial Relations Board. The Employer and the Union were able to resolve the issues and agreed to a 14 point settlement.

During the same time period, the Union filed for mediation. At this point, President Stan Hennessy chaired collective bargaining. Both parties could not come to an agreement which resulted in the Union presenting the agreement to the membership, and the membership rejecting the offer and voting in favor of giving the Union a strike mandate.

Shortly thereafter, the Union bargaining committee met with the Employer and negotiated an agreed to contract that was ratified by the membership in December 2015.

Seaville’s collective agreement contains Teamster union security, seniority, paid for exams, paid for day of accident, overtime provisions, and a particular clause that specifically reflects the needs of our Port drivers: “an employee may apply for a sixty (60) day leave of absence once every two (2) years for the purpose of international travel”.

It is important to recognize that we could not get this job done without the strength of our members at Seaville. Special thanks to our bargaining committee: Bargaining Chair, President Stan Hennessy, elected bargaining member, Harjit Hans, Business Representative Grant Coleman, Business Representative Larry Sargeant and Organizer, Ben Hennessy.

Thank you to our Shop Stewards, Harjit Hans and Tarsem Ghuman for all of your hard work.



## USF Reddaway Inc.

Local 31 won a representation vote that certified the Union at the Provincial Labour Relations Board to represent the drivers, warehouse workers and clerical staff at USF Reddaway Inc. in Delta.

Some 1,600 workers of this company are unionized with the Teamsters throughout the USA. Our workers wanted to be respected by their employer. Local 31 is proud to have given the workers at USF Reddaway a strong, helping Teamsters hand up to build a brighter future.

Business Representative Mike Hennessy was appointed by President Stan Hennessy to bargain a first contract. After three months of negotiations, Bro. Hennessy filed for mediation at the BC Labour Relations Board.

While the Union continued to bargain, it met with the bargaining unit members to discuss the current state of bargaining, and the members voted unanimously in favor of a strike.

Shortly thereafter, USF Reddaway announced to the bargaining committee that the company would be merging with YRC Reimer (another Local 31 company) under the YRC Corporation.

Bro. Hennessy negotiated terms to ensure that all the USF members would be carried into employment under the YRC Reimer collective agreement and that their seniority would be dove-tailed. Furthermore, in January, once the workers were joined as one bargaining unit, members voted to ratify a five year agreement earning increases to wages, pension and vacation time.

On December 14th, 2015 the new YRC Reimer members began their first shift at the Burnaby terminal under a mature Teamsters collective agreement that contained all the proposals that they had originally proposed when the USF workers were newly-organized.

Local 31 thanks the USF members who dedicated themselves to accomplish their goal of bringing respect and dignity to the workplace by joining as Teamsters.

Moreover, thanks to YRC Reimer Shop Steward and Trustee, Jim Kidd and all the YRC Reimer brothers and sisters who welcomed our new members into the Teamsters. Additionally, thanks to David Reynolds, Local 31 Legal Counsel and President Hennessy; their direction and leadership proved to be invaluable.

## Recently Ratified Collective Agreements

North 60 Petro Ltd.	- 1 year agreement
R&B Trucking Ltd.	- 3 year agreement
(newly-organized company; first agreement)	
Island Pacific West Decks	- 3 year agreement
Black Ball Transport	- 3 year agreement
F&G Delivery Office	- 4 year agreement
Seaville Transport Logistics Ltd.	- 1 year agreement
(newly-organized company; first agreement)	

Park N’ Fly	- 5 year agreement
Clarke Transport	- 5 year agreement
YRC Reimer	- 5 year agreement
Standard Bus Contracting Ltd., Chetwynd	- 4 year agreement
Diversified Transport Ltd., Prince George	- 3 year agreement
Coast 2000 Terminals	- 7 year agreement



## Hats Off Day 2015

Hollywood arrived in style at the Heights. The Teamsters, escorted in the parade by Darth Vader and his brigade of Storm troopers waved to throngs of spectators. Large crowds lined up on either side of the street giving us the thumbs up saying, “Woo Hoo, Teamsters!” had our chests beating with pride.

After the parade, the Teamsters Stage was setup at Hastings St. and Rosser Ave. As tradition, Burnaby North and Alpha Secondary bands performed. We acknowledge the gratitude shared from the school band members for giving the band students an opportunity to perform for the Heights community.



## Chrome for Kids Supporting BC Children’s Hospital

The event was created by trucking enthusiast who wanted to raise money by showcasing their shined up big rigs to help support the BC Children’s Hospital. The three day event was held at the Mission Speedway in August and raised one hundred thousand dollars. Many sponsors and volunteers worked hard to make this first time fundraiser a reality. The Teamsters were proud to support the event donating the Union’s Truck and Trailer Sound Stage and the time of many members.



## Sapperton Street Festival

Five stand out performances displayed stellar talent drawing in large crowds enjoying the acts of Matthew DeSimone, Perry Ehrlich’s Show Stoppers, Sm:)e, Dysfunktional and the Sapperton Festival five years running house band: Real Canadian Rock Band. Sapperton is a neighbourhood of the City of New Westminster. Located on the slope above the Fraser River, the neighbourhood was the location of the barracks and other housing for the Royal Engineers, Columbia Detachment, who were known as “sappers” hence the name.



## The Variety Club

Joint Council 36 President, Stan Hennessy and Joint Council 36 Trustee, Lorrie Ward present a donation of \$10,000 to the Variety Club at the Show of Hearts Telethon on February 14<sup>th</sup>, 2016



## SD34 World Cancer Day Fundraiser



Local 31 Members employed at School District #34 shaved their heads to raise money for World Cancer Day on Feb. 4<sup>th</sup>, 2016. In excess of \$4700 was raised.



# 2015 Scholarships Winners

Congratulations to the graduates of 2015 who were winners of scholarships sponsored by the International Brotherhood of Teamsters and Teamsters Local 31.



Queen De la Cruz, daughter of Bayani De la Cruz, member at Purolator Courier. Queen won a \$2,500 Local 31 scholarship.

Johanna Ang, daughter of Vidal Ang, member at Canada Drayage. Johanna shared this year's Art Price Memorial Scholarship prize of \$2,500.

Jeremy Bowyer, son of Brent Bowyer, member at Canada Drayage. Jeremy shared the Art Price Memorial Scholarship with Johanna Ang.

Paige Bergen, daughter of Laurie Bergen, member at School District 34 Abbotsford. Paige received a \$2,500 Local 31 scholarship.



Brianna Bowerman, daughter of Robert Bowerman, member at Coast 2000 Terminals. Brianna won a Local 31 scholarship of \$2,500 and \$1,000 from the James R. Hoffa Memorial Scholarship Fund.



Zachariah Callander, son of Alan Robert Callander, member at Salt Spring Freight. Zachariah won a Local 31 scholarship of \$2,500 and \$1,000 from the James R. Hoffa Memorial Scholarship Fund.



Chanel Dwinnell, granddaughter of Glenn Acland, member at Marpole Transport. Chanel won a Local 31 scholarship of \$2,500 and \$1,000 from the James R. Hoffa Memorial Scholarship Fund.



Amanda Graham, daughter of Lee Graham, member at School District 34 Abbotsford. Amanda won a Local 31 scholarship of \$2,500 and \$1,000 from the James R. Hoffa Memorial Scholarship Fund.

Katie Lee, daughter of Wayne Chang Lee, member at Vancouver Police Department. Katie won a Local 31 scholarship of \$2,500 and \$1,000 from the James R. Hoffa Memorial Scholarship Fund.

Wenoa Teves, daughter of Janet Teves, member at Metro Vancouver. Wenoa received a \$2,500 Local 31 scholarship.

Megan Shinger, daughter of Parshotam Shinger, member at Van-Kam Freightways. Megan received a \$1,000 scholarship from the James R. Hoffa Memorial Scholarship Fund.



Hannah Young, daughter of Regina Young, member at School District 34 Abbotsford. Hannah won a Local 31 scholarship of \$2,500 and \$10,000 from the James R. Hoffa Memorial Scholarship Fund.



Yuying (Nina) Zhang, daughter of Jiali Zhou, member at School District 59 Dawson Creek. Nina won a Local 31 scholarship of \$2,500 and \$10,000 from the James R. Hoffa Memorial Scholarship Fund.

Jaklyn Bunnett, daughter of Aaron Bunnett, member at ABF Freight. Jacklyn was the recipient of a \$1,000 scholarship from the James R. Hoffa Memorial Scholarship Fund.

Alexis Graham, daughter of Lee Graham, member at School District 34 Abbotsford. Alexis was the recipient of a \$1,000 scholarship from the James R. Hoffa Memorial Scholarship Fund.

Aidan McGregor, son of Dennis Linton, member at PG Transit. Aidan was the recipient of a \$1,000 scholarship from the James R. Hoffa Memorial Scholarship Fund.

Alexander Sweeton, son of Daniela Sweeton, member at School District 34 Abbotsford. Alexander was the recipient of a \$1,000 scholarship from the James R. Hoffa Memorial Scholarship Fund.

Christopher Trotsuk, son of Robert Trotsuk, member at Phoenix

Truck & Crane. Christopher was the recipient of a \$1,000 scholarship from the James R. Hoffa Memorial Scholarship Fund.

Laura Ward, daughter of Tom Ward, member at Westran Intermodal. Laura was the recipient of a \$1,000 scholarship from the James R. Hoffa Memorial Scholarship Fund.

If your child is in their graduation (Grade 12) year, they are eligible to apply for scholarships through the Local and International Unions. Please see [www.teamsters31.ca](http://www.teamsters31.ca) for more information or phone Alana Yuswack at 604-527-2714.

## 2015 Local 31 Scholarship Summary

Local 31 members' children won a total of 26 scholarships for a combined value of \$59,500.00!

1	\$2,500 Local 31 Art Price Scholarship	\$1,250.00
1	(Split this year)	\$1,250.00
10	\$2,500 Local 31 Scholarships	\$25,000.00
2	\$10,000 James R. Hoffa IBT Scholarships	\$20,000.00
6	\$1,000 James R. Hoffa IBT Scholarships	\$6,000.00
6	\$1,000 James R. Hoffa IBT Scholarships (Essay)	\$6,000.00



# Scholarship Information for 2016-2017

It is time once again to think about scholarships offered to your eligible child or grandchild through your Local Union No. 31 and the International Brotherhood of Teamsters.

Information and application forms are available for:

**James R. Hoffa Memorial Scholarship (JRHMS)** for the son, daughter, or financial dependent of a Teamster Member or qualified retiree who is a member “in good standing”; in their last year of high school and planning to attend an accredited four-year college or university. Deadline March 31, 2016. (\$10,000 and \$1000) In order to verify the information,

the submission should be sent to the Local’s office one week prior to this deadline.

**James R. Hoffa Essay Contest**, a component of the JRHMS Fund for the son, daughter, or financial dependent of an eligible Teamster member; be enrolled full-time in an undergraduate college, university or community college program or a technical or vocational program; be 23 years old or younger by September 30, 2016. Deadline September 30, 2016—the topic will be announced during the summer by the International Brotherhood. Applications may be made in French for Canadian applications. (\$1000)

**International Brotherhood of Teamsters Women’s Caucus Scholarship** for daughters or sons of an active or retired Teamster member with 12 months of consecutive status; graduating from high school. Please check out [www.itwc.info](http://www.itwc.info) for more information. Deadline May 1, 2016. (2 x \$500)

**Teamsters Local Union No. 31 Scholarship** for the eligible children/grandchildren of active members, graduating from high school in 2016. Deadline March 31, 2016. (10 x \$2500)

**Art Price Memorial Scholarship** for children/grandchildren of members in good standing of

Local Union No. 31. Applicants should be enrolled in grade 12 or in a post-secondary institution (college/university/trade school), 23 years or younger. Deadline March 31, 2016. (1 x \$2500)

You will find complete information, eligibility requirements, and application forms on all of the above programs on the Local’s website at [www.teamsters31.ca](http://www.teamsters31.ca). If you would like this information mailed to you, please call the Local and ask for Alana Yuswack (604-527-2714). You may also visit IBT’s website at [www.teamster.org](http://www.teamster.org) to acquire information and application forms pertaining to their programs.

## Tips to Get a Scholarship

### A Few Words of Advice for the Student by Bernadette Bajo

Over the years, I’ve had the privilege of arranging and organizing many applications in preparation for the next step in the process—that of selection. If I may, I’d like to share some observations I’ve experienced in the hopes of offering some advice to future candidates.

Make sure your application gets to its destination in plenty of time—don’t leave it to the last minute as a late entry will not be accepted.

Ensure that your application is complete and correct in every way. Have others check it—your parents, your counsellors.

Satisfy everything as required;

don’t leave anything out. Again, get help from others to ensure you are doing it right.

If you are completing the application by hand, please do it very neatly and legibly, from the envelope right to the very last page. Remember you are trying to impress those judging it so make the task as easy as possible for them.

Write a cover letter, even if it isn’t asked for. When you do, make sure you have addressed it properly. If you are unsure, call the pertinent office and ask. Make your cover letter your own. The samples you will google on the Internet will help you to formulate it but ultimately, yours should come from the heart. Be respectful and assertive, confident and earnest but not boastful.

It’s a small thing but...sign your application with a legible signature. You always want to do your best to connect with the ones who are reading your application. A signature of unreadable squiggles and flourishes may be appropriate when you have reached your career goals but for now, keep it simple.

If your application is successful, write a thank you letter. There is an old saying: “Plant trees as you go through the desert as you may need the shade upon your return.”

In closing, determining the recipient of any award is always hard and based on many factors. If you did everything right and were not chosen for an award, although it’s disheartening, don’t let it discourage you from researching and sourcing out all avenues

available to you. Keep trying.

Best wishes, Bernadette Bajo, Executive Assistant, Teamsters Local Union No. 31

**Editor’s Note:** After seven years as Executive Assistant at Local 31’s head office, Bernadette Bajo retired in September, 2015. Bernadette administered Local 31’s two scholarships (Art Price and Local 31) and also assisted families with the application process for the other scholarships within the Teamsters Union. Now that she is retired, Bernadette looks forward to traveling and spending time with her family. In her place, the Local Union welcomes Alana Yuswack. If you have any questions about scholarships or need forms, please call Alana at 604-527-2714.

Dear President Hennessy:

The Individual Learning Centre recently finished our 11th graduation ceremony. This year we had 38 students complete their High School Graduation Diploma. Over the past 11 years we have had close to 250 graduates come out of the ‘little Teamster Building on 407 Black Street’. Our relationship with Teamsters is imperative to the success of our program and our students. In 2006 President Hennessy and the Executive Board of Teamsters Local Union No. 31 started a scholarship fund to help the ILC students move forward towards post-secondary achievements.

All of the students who chose the Individual Learning Centre have disengaged from the public school system for a variety of reasons. These students would never receive these achievement awards in the regular school system. Deanna Carlick, Jordon Langenhan, Kennedy Rumbolt and Angela Springgay all were so proud to receive their bursary this year. The Teamsters’ positive relationship and continued sponsorship is just another reason why our program is so successful. Further to that, the fact that Tom Brown has included our graduation ceremony in his monthly June trip over the last couple of year has further fostered

this relationship between the ILC and Teamsters Local 31.

As this will be our last graduation year that we celebrate out of 407 Black Street, I want to say thank you again to President Hennessy and the Executive Board for their continued support.

We are grateful to have built on our wonderful relationship with Teamsters Local 31 from 2005 to 2015.

In Spirit and Respect,

Bill Bennett, Team Leader, Principal  
Individual Learning Centre



Members of the Yukon’s Individual Learning Centre 2015 graduating class at their graduation ceremony this past summer. (photo credit: Doug Neill)



# HW Report

## Teamsters' National Benefit Plan

## Teamsters' National Pension Plan (the "Plans")



Dear Plan Members:

We are once again, pleased to have the opportunity to provide updates and reminders to Members of both Plans through the Local 31 Newsletter.

As noted in the past, not all Members of Local 31 have their pension and benefit coverage through these Plans. As such, we must caution that if your coverage is provided elsewhere, the information provided in this section will not apply to you. If you are unsure please feel free to call our office and we will confirm if your coverage is with our Plan. If your coverage is elsewhere, we will do our best to provide contact information that will assist you.

If you are a Member of the Plans, we have recently mailed out new Plan Booklets for both the Benefit Plan and Pension Plan.

The Booklets are designed to provide a summary of Plan provisions. The Booklets are printed in a size that we hope is convenient for you to keep on hand. As always, we encourage you to contact our office if you have questions or require details on any aspect of the Plans.

Those of us who work at the Plans' office take great pride in being available to answer our Members' questions. It is unusual for Members to have to leave voicemail messages but when this is necessary, it is always our practice to return the call that day.

We are pleased to report the Plan will be launching our own website in the next couple of months. Stay tuned...

Again, we can be reached at 604-552-2650 or 1-888-478-8111. Our office is open Monday to Friday,

8:30 am to 4:30 pm. If you leave a message after hours, we'll get back to you the next morning.

Yours truly,

Kelly Nicholson  
Administrator

## Teamsters' National Benefit Plan

### When your Address Changes



There continues to be some confusion over how Change of Address information is communicated to the Plans. Please note, if you advise your employer that your address has changed, the information is not forwarded to the Benefit Plan or the Pension Plan.

If you have a change of address you should advise the following:

- 1. Your employer**
- 2. The Benefit Plan and Pension Plan  
- 604-552-2650  
Toll free 1-888-478-8111**
- 3. The office of Teamsters Local Union No. 31  
- 604-527-2702  
Toll free 1-877-562-2531**

These steps will ensure that all offices are updated and you won't miss critical information that is mailed to you.

Please note if your mailing address is a Box number, the Benefit and Pension Plan also requires a residential address.

*The Plan will be sending out the 2015 Benefit Plan and Pension Plan T4A's in February 2016. As such, it is very important we have your current contact information on file.*

### Updated Beneficiary Designation Forms

*Do you know who you have named as the Beneficiary on your Group Life and Accidental Death and Dismemberment (AD&D) Insurance provided through the Benefit Plan?*

*Please ensure that this very important form is reviewed and updated if necessary. This document may be considered as part of your estate planning and should be reviewed periodically.*

### Dependent Coverage



The rules regarding who qualifies as a "Dependent" under the Plan can sometimes be confusing. To help we thought we should provide the following definitions:

"Dependent" means a person who is not a Member but who resides with a Member and who is:

a Spouse, or

an unmarried Child of a Member or of the Member's Spouse under the age of 19 years provided such Child relies principally upon the Member for support, or

an unmarried Child of a Member or of the Member's Spouse under the age of 25 years provided the Child is in full-time attendance at a recognized school, college or university and relies principally upon the Member for support, or

an unmarried Child of a Member or of the Member's Spouse of any age who is mentally or physically handicapped to the extent that he / she is incapable of self- support, provided such Child relies principally upon the Member for support.

Notwithstanding anything to the contrary in this sub-paragraph, in the event that a Member is legally separated or divorced and has been ordered by the courts to provide coverage for his / her dependents, Dependent shall include:

- any Child who resides with his former Spouse and meets all other conditions of being a Dependent, and

- a former Spouse, provided however the former Spouse shall only be covered in the event the Member has not appointed another Spouse

## Teamsters' National Pension Plan (the "Plan")

### The Pension Plan's Role in your Future



As you know the Pension Plan was established in 1982 to be a supplement to other forms of retirement income. These forms would include government pensions and one's own Registered Retirement Saving Plans. The goal is to use these sources along with your Pension from the Plan to maintain a financially sound retirement.

All pensions from the Plan are payable for the Member's lifetime. In the case of a "Joint and Survivor" pension, the monthly pension continues for the life of the spouse if he or she is living at the time of the Member's passing.

### Pension Plan Booklets

As noted earlier, Plan Booklets are currently being updated and should be distributed in the near future.

### Pension Plan Beneficiaries

It is important to note that the beneficiary you have named for the Group Life and AD&D policies under the Benefit Plan does not apply to the Pension Plan. The two Plans are administered under separate Trust Agreements.

The Pension Plan is registered under the BC Pension Standards Act. This Act provides protection for the Spouses of Members of pension plans. As such, your



## HW Report

Spouse is automatically your beneficiary if you pass away prior to receiving a monthly pension from the Plan. This is called a “pre-retirement” death benefit.

If you do not have a Spouse, the pre-retirement death benefit is payable to the beneficiary you have named. Again, we remind you that this is totally separate from the beneficiary you have named on the Benefit Plan.

If you do not have a Spouse and have not named a Pension Plan beneficiary, the pre-retirement death benefit would be payable to your estate.

match your own records.

If you are in receipt of Worksafe BC benefits you should ensure that the Pension Plan is aware of your disability status as you are entitled to “non-work” (disability) accrual on your Pension record

### Pension Workshops



The next Pension Workshops are tentatively scheduled for March 2016. The workshops are held at the Plan’s office in Port Coquitlam and at the Teamsters Local 31 office on Mill Lake Road in Abbotsford.

Please watch the website for the March 2016 dates which will be posted shortly. The dates and times can also be provided by our office.

As always, we encourage you to contact our office if you require information regarding your individual pension with the Plan or other pension related matters. Also, if you have the time, we are more than happy to meet with you at the Plan’s office.

### Eligibility for Pension Plan Membership



Eligibility and probationary periods for Pension Plan membership is determined through the provisions of your collective agreement. Once you are a Member of the Pension Plan, it is very important to review your annual Pension Statements to ensure that the pension hours being reported by your employer

## International Teamster Womens Conference Boston 2015

by Gale Hazelton, Shop Steward, School District No. 34, Abbotsford

The mixture of emotions was incredible. I laughed, I cried and I even had goose bumps at one point and considering that the weather was beautiful and warm that is saying a lot.

I have been a member of various unions over the years, CUPE, BCGEU, OPERATING ENGINEERS etc... but I have never felt as much pride as being a member of the Teamsters Union. During the general sessions you are in a room with 1100 other sisters and brothers that belong to the same union as you. It was awe inspiring and rejuvenating as well as empowering. I know that anything I can say about the guest speakers would not do them justice. I do however want to touch on how I felt being a part of the teamsters as a whole. Of course since the conference was held in Boston this year there were stories about the Boston bombing and the horrible affects that were felt across the country even into Canada (aye). We had a survivor speak with us and the trials and struggles that she had to endure were inspiring to say the least, but what got to me most was the story that some of the funerals of the deceased were rumored that they were going to have problems during their services. The reason I mentioned this is because our Union found out about this and they sprang into actions calling on teamster members to unite and we did, we turned out in the thousands and lined the paths and roads to these services so there would be no trouble, how amazing is that? That was when I felt the proudest to be a member of our Union. The Boston Teamsters Local supports Autism as their charity of choice. One school that they support have over 200 autistic children attending, this school did a mosaic of the Teamsters logo and it was amazing. I spent three days looking at this wonderful work of art that I felt described my feelings. I felt like I was just one tiny piece of that mosaic and the rest of my brothers and sisters made up the rest, we really are a great work of art. Remember always that united we stand, we are greater as a whole, but also important as individuals because without that tiny piece in the mosaic we would not be complete. Even now I am getting overwhelmed with feelings of great pride. I would just like to say that if you ever

have the chance to go to one of these conferences go, you will not regret it.



on the pier after a cruise around Boston Harbour with fellow Teamster sisters at the International Teamster Women’s Conference, 2015, Boston, Massachusetts

(l-r) Gale Hazelton, Karlene Bateman, Beth Grayson, Jill Greenless and Maryann Veniegas

Dear President Hennessy:

I would like to thank you for the opportunity to experience and be a part of the conference that included 1,100 Teamster women in solidarity. The aura and sense of belonging was overwhelming throughout the entire conference. It was amazing to see how complete strangers from all parts of the world could bond and hold the same values for their union. From Canadian clerical staff in schools to police staff, to pipeline workers in Alaska, to UPS drivers across America, we all value the same goals and strive to unify to realize an even stronger union.

The guest speakers were inspiring and motivating. Many had heartbreaking stories that brought tears to my eyes. To hear how these heroes overcame battles was unimaginable. Not only did they endure emotional and physical trials, but financial obstacles as well. Many of these individuals endure poor health care and are mistreated by employers, as they do not have a union. Too often such people are just a number, not a name. But the glory of it all is to witness how lives change, how employers change and work environment and conditions change once Teamsters are involved.

I was in awe to learn how Teamsters travelled to Haiti to address the Heineken takeover of the Brama beer plant. The poor working conditions, low pay, and lack of respect were beyond comprehension. It truly amazed me to hear how Teamsters completely transformed the hazardous working conditions and work environment for the

people who already live in a poor, underprivileged part of the world. They deserve safety conditions, respect and a decent wage. It didn’t matter to the Teamsters from what part of the world such people come – they fight to ensure that workers get everything they deserve and everything to which any Teamster member is entitled.

Heather Abbott, who lost her leg in the Boston marathon bombing two years again, had an inspiring story of strength. When you put your mind to it, you can do anything! Her strength and determination has enabled her to raise \$81 million and she has helped provide individuals the opportunity to have prosthetic limbs made specifically for them. The Heather Abbott Foundation seeks to empower those who have tragically lost limbs to return to the life they love. Heather’s three keys to life are: accept the situation, rely on others, and pay it forward.

The theme in all of the stories is to work together as a team in solidarity. Together we can accomplish anything – be it a grievance at work or a tragedy in life.

I’m looking forward to sharing my experiences and stories with other members. All too often in life we lose sight of working together as a team and how much we can accomplish as a union. I’m inspired to fulfil my desire to become a shop steward in the future. I’m happy and lucky to be a Teamster, but also to be a Canadian Teamster.

Alison Draney  
School District No. 34 (Abbotsford)



# CLC Winter School

Dear Brother Hennessy,

My name is Jas Haer. I recently attended the CLC Winter School in Harrison, for provincial labour law. I would like to thank you very much for allowing me to go better myself as well as to help the members at Coast 2000 with everything they require. On behalf of Coast 2000 and myself, I would like to once again thank you and the Local for your support and the chance you have given me in attending.

Jas Haer  
Shop Stewart  
Coast 2000 Terminals

The course I attended was Facing Management. I learned several new skills that will help in my ability to serve our Brothers, Sisters and the Union. I was pleasantly surprised by the bonds I built with other union members. Through speaking with some of the smaller unions members it made me better understand the strength of the Teamsters, especially Local 31, and for that I am grateful for the opportunity.

Again, thank you for your selection and I look forward to better serving the Teamsters.

Quade Osborne  
Shop Steward - Purolator  
(Port Kells)

from the class were even coming over to ask to see our collective agreement and taking pictures of some of our clauses to try to get into theirs! The teachers were surprised also at some of the ammunition we had to use because of the strong language in our Teamsters agreement. I gave the teachers a copy of our grievance form and the body language handout from our own steward training class which I also took with Karlene. Karlene's class, which was excellent, gave us the building blocks to be successful in this class. Our days were very busy and it was nice to have the time in the evenings to meet and talk with other like minded people. I'm looking forward to using my new skills for the members at Coast going forward. I hope to have the opportunity to go again some time so I can learn even more new skills to help my fellow Teamsters!

Rob Abbott, Shop Steward  
Coast 2000 Terminals

and the Executive Board for selecting me for the Harrison Hot springs winter CLC course. Where I took full advantage of what the course offered and other Special speakers that were available to me. What this course taught me made me a better Shop Steward in every way to help, guide and protect other Teamster members in all avenues of disciplinary actions and dealing with management on various topics. With all of the countless other unions present at this school it was a great opportunity to socialize with other like-minded Shop Stewards. One conversation that really stood out for me was with 2 shop stewards from another union. And they asked me what it felt like being a Teamster with a long history that is well over 100 years? My response without thinking was .....PROUD..... I do not know why that was the first word to come to mind but looking back that was the perfect word.

Thank you again tremendously

Dear Pres. Stan Hennessy,

I am writing to thank you for selecting me as a delegate to the CLC Winter School 2016.

This was my first time attending the Winter School and going into the first day I was unsure what to expect. By the end of the week I had come out of the program not only with a better understanding of the Labour Movement, but also with more appreciation for The International Brotherhood of Teamsters.

To the executive board c/o President Stan Hennessy,

I'm writing to thank you for the opportunity to attend the CLC Winter School on January 17 to 22 of this year. I took the Steward level 1 course and it was great. There were 4 of us from the local, 2 from Coast Terminals and 2 from the Abbotsford School District, and we were the envy of the class! During the role playing exercises we excelled. Others

To President Stan Hennessy and The Local 31 Executive Board.

I would like to take this opportunity to say a huge thank you to President Stan Hennessy

Jerry Barr, Shop Steward  
Coast 2000 Terminals



Shop Stewards, Marnie Mason, SD #34 and Maryanne Veniegas, UPS joined by Business Rep., Paul Simms show their support for labour education at CLC Harrison Winter School



Teamsters representing their Local with pride at the Canadian Labour Congress Winter School in Harrison Hotsprings, BC. Included in the photo: (Back row L – R) Mandeep Sahni, Brad Reynolds, Jerry Barr, Rob Abbott; (Front row L – R) Chris Nietzel, Quade Osborne, Allison Draney and Alex Csizmadia.



# In Memoriam

Local 31 extends its condolences to the families of the following members & retirees who have passed away.

Al Guay	Coast 2000	66	Michael Fulljames	City Transfer	69
Everett Davidson	Chep	59	Ron Gass	Lomak Transport	80
Ken Sherwood	Canada Cartage	56	Edward Gielens	Les Reichelt Trucking	90
Jasvinder Purewal	F&G Delivery	61	Ernest Gorecki	Schenker	79
Cyril Paulger	Columbia Containers	71	Wayne Gwillim	VPD	60
William Farden	Dispatch	90	William Halliday	Tilton Transport	83
Richard Clemens	Ryder Container	56	William Holt	Westland Carriers	85
Ferdinand Marquez	UPS	55	Leonard Joyner	Motorways	88
Harold Klava	Salt Spring	55	Roy Kelso	School District 34	85
Margot Radvan	Park n Fly	55	Norman Letkeman	Public Freightways	87
Jitendra Singh	Van-Kam	45	Alvin Longva	Alltrans	82
Marvin Walling	HBC	63	Michael McGeachy	Van Kam	72
Rita Sawan	SD34 Abbotsford	64	Alan McLeod	Bekins Moving	96
			Gordon McNab	Marpole Transport	78
			Earl McNeill	ABF Freight	83
			Robert Neutce	Arrow Transportation	89
			Clifford Pipe	Clarke Reefer	92
			Walter Rutledge	Public Freightways	83
			Leo Sanche	Johnston Warehousing	84
			Adolf Schaefer	Public Freightways	84
			Ronald Sheedy	Commonwealth Logistics	79
			Royce Siemens	School District 34	80
			Rudolph Spenst	Zenith Transport	83
			Robert Sterling	Nickels Cartage	79
			Stephen Summers	Zenith Transport	87
			Harold Taylor	Public Freightways	88
			Ronald Taylor	School District 34	79
			Frank Tisdale	Kingsway Transport	79
			Elwyn Tompkins	Johnston Warehousing	84
			David Trenholme	Vancouver Airline Ctg	70
			Ralph Zondag	Zenith Transport	81
<b>Retirees:</b>					
Thomas Beare	Arrow Transportation	84			
Ben Boon	Pickfords Warehouse	86			
William Brandow	School District 34	85			
Anthony Brydges	Ryder Container	91			
Armando Carpenetti	Les Reichelt Trucking	82			
Leonard Chagnon	Kuehne & Nagel	85			
William Chubey	Commercial Truck	80			
Lawrence Chysyk	Ken Johnson Trucking	73			
Robert Cornett	Motorways	77			
Neil Daisley	Arrow Transportation	87			
Harry Dimery	Motorways	83			
Walter Doknick	Arrow Transportation	85			
Fernand Dumont	Arrow Transportation	89			
John Edwards	Teamsters Local 31	81			
George Ewart	Motorways	77			
William Farden	Rivtow Marine	90			
John Feltus	Johnston Warehousing	80			

## Retirees

Name	Company	Years a Teamster	Name	Company	Years a Teamster
Larry Addison	Canadian Freightways	39	Greg MacAdam	Marpole	2
Terry Anderson	School District 59	23	Kenneth MacLachlan		39
Carole Atsma	School District 34	37	Debbie MacLeod	APD	19
Josephy Battye	CF	42	Brenda McDonald	VPD	19
David Bears	ABF Freight	48	Bill McEwen	Ryder	43
Yves Blanchette	Ryder Container	4	Susan Miller	SD34	13
Bonnie Blue	Metro Vancouver	14	Ken Molyneux	Stream	26
Linda Borden	Metro Vancouver	5	Antonio Padularosa	HBC	8
Adriana Briand	Metro Vancouver	20	Lidia Piva	VPD	14
Michael Brisebois	Hiring Hall	39	Victor Plumridge	Van Kam	22
Terry Burkitt	HBC Logistics	8	Norman Poulin	YRC Reimer	45
William Burn	Metro Vancouver	20	Laurence Prefontaine	PG Transit	10
Sharon Byrnes	SD34	28	Victor Rasmussen	VPD	20
Daniel Cadacio	Purolator Richmond	27	Mike Robinson	Canada Drayage	7
Greg Carter	Coast 2000 Terminals	37	Edward Rollins	Purolator Richmond	6
Sylvia Cheng	VPD	20	Mike Rumley	Purolator Victoria	26
Alison Chilton	Metro Vancouver	15	Ronald Russell	CF	45
Glenn Clark	Van Kam Freightways	12	Barbara Scanlan	SD34	22
Donald Clifford	Diversified Transportation	16	Sharon Schiebel	SD34	25
Curtis Clorey	City Transfer	16	Darleen Schmidtke	SD34	24
Bart De Best	Canada Cartage	41	Major Sidhu	SD34	20
Greg Delaronde	UPS	11	Clemens Smienk	UPS	23
Walter Eckert	SD59	29	Bradley Stephenson	VPD	20
Peter Edgell	Tractive	25	Brigitte Stermann	Metro Vancouver	20
Eddy Ehlert	Stream Vancouver	25	Mark Stewart	Pactow	8
Gary England	Coast 2000	32	Audrey Struchtrup	Metro Vancouver	20
Phil Filkin	CF	12	James Sturgess	CF	22
Ronald Graham	Northgate	22	John Sveen	Hiring Hall	22
Ann Marie Hopper	VPD	20	Donna Underhill	Metro Vancouver	3
Gail Johnson	Teamsters Benefits	16	Helene Warner	SD34	24
Rodney Kehler	SD34	34	Beesh Wawrzasek	VPD	20
Janice Kostelyk	SD34	19	Diane Wawrzasek	VPD	20
John Kovacs	Van Kam	27	Sharri Ann Webster	SD34	10
Ken Kowalczyk	VPD	20	Terry Wilkinson	SD34	25
Robert Krall	SD34	23	Gary Williamson	CF	34
Patrick Kwong		21	Ruth Wolff	SD34	10
Barrie Loewen	YRC Reimer	41	Barb Wright	SD34	22
George Lynn	HBC	8	Lawrence Yee	Purolator International	23



# Local 31 General Membership Meetings

## Vancouver

2<sup>nd</sup> Wednesday of the month,  
7 pm  
623 Derwent Way, Annacis Isld

## Abbotsford

1<sup>st</sup> Thursday of the month  
Custodial @ 1 pm  
General @ 6:30 pm  
ADTA Hall  
2570 Cyril St., Abbotsford

## Nanaimo

3<sup>rd</sup> Wednesday of the month, 7 pm  
3 – 2480 Kenworth Road

## Victoria

3<sup>rd</sup> Thursday of the month, 7 pm  
Trafalgar Pro Patria Legion,  
411 Gorge Rd. East

## Prince George and Northern B.C.

Please call 250-563-5346 or  
1-877-562-2531 for times and locations

As per past practice, the meetings for June (except Abbotsford),  
July and August will be cancelled. We will resume in September.



# How to Reach Your Union Representatives



Local 31 Toll Free 1-877-LOCAL31  
Local 31 Reception (604) 540-6009  
Local 31 Fax (604) 540-6073 or (604) 523-1897  
www.teamsters31.ca

## Lower Mainland Representatives

Caley Fieldhouse (604) 527-2711 cfieldhouse@teamsters31.ca  
Mike Hennessy (604) 527-2706 mhennessy@teamsters31.ca  
Larry Sargeant (604) 527-2718 lsargeant@teamsters31.ca  
Karlene Bateman (604) 527-2704 kbateman@teamsters31.ca  
Grant Coleman (604) 527-2712 gcoleman@teamsters31.ca  
Paul Simms (604) 527-2708 psimms@teamsters31.ca

## Abbotsford

Richard Van Grol (604) 504-4520 rvangrol@teamsters31.ca  
1-877-562-2531

## Vancouver Island

Tom Brown (250) 758-1857 tbrown@teamsters31.ca  
1-877-562-2531

## Prince George

Anthony Kirk (250) 563-5346 akirk@teamsters31.ca

## Yukon

Tom Brown (867) 667-2473 tbrown@teamsters31.ca  
1-877-238-6466

## Organizing Dept.

Toll Free: 1-877-BE UNION  
Ben Hennessy (604) 527-2722 bhennessy@teamsters31.ca

## Dispatch

(604) 527-2718

## Dues

Colleen Reddington (604) 527-2701  
Dianne Pett (604) 527-2702

## Executive Office

Stan Hennessy (604) 527-2716 shennessy@teamsters31.ca  
Richard Van Grol (604) 527-2707 rvangrol@teamsters31.ca

## Teamsters H&W & Pension

(604) 552-2650

Toll Free 1-888-478-8111



# Retired? Join the Club!

Teamsters Local 31 hopes that all our retirees, recent and past, will take the opportunity to maintain the fraternal ties you have developed over the years and share your retirement with the BC Teamsters Retirees Club. In the hopes that its retirees will join the Club, the Local pays their first two years of club dues.

The Club is run entirely by volunteer labour and receives support from all four Locals and Joint Council 36.

Retirees Club monthly meetings are held at 10 a.m. on the third Wednesday of each month, except June, July, August and December at the Union hall at 490 East Broadway, Vancouver.

You and your spouse are welcome to attend the monthly meetings. Meetings consist of a short business report from the Executive Officers, a film or speaker of interest, a few games of bingo, and sandwiches and coffee. There is also an attendance prize.

# APD Civilian Service Awards

Local 31 congratulates its members who were recognized at the 2015 annual Abbotsford Police Department Civilian Service Awards ceremony. This ceremony recognizes the APD's civilian service members who have reached milestones in their employment with the APD.

Robert Rosenberger	5 years	Marnie Vinet	15 years
Laurie Purdy	5 years	Joanne Johnson	15 years
Tiffany Budgell	10 years	Deb Lowrie	15 years
Sherry Hamilton	10 years	Chris Kustaski	15 years
Lindsay Grist	10 years	John Longhurst	20 years
Laurie Anthonsen	10 years	Deb MacLeod	25 years
Holly Diguistini	10 years	Laurel Zuest	35 years
Phil Friesen	15 years	Bea Foulis	35 years
Nancy Friesen	15 years		



**Do you have a story idea? Do you want to express an editorial opinion? Do you have any photos of you or fellow members on the job? Submit it to 31NEWS bhennessy@teamsters31.ca or spike@teamsters31.ca and it will be considered for publication in our next newsletter.**

**31NEWS is an official publication of Teamsters Local Union No. 31, affiliated with the International Brotherhood of Teamsters, Teamsters Canada and the Canadian Labour Congress.**

**Edited by: Ben Hennessy, Director of Organizing  
All Graphics by CALM**