



METRO VANCOUVER LUNCHTIME MEETING

Thursday, August 22, 2019

MINUTES

Off-Site Participants

Finances

- June and July 2019 Statements reviewed

Bargaining Update

- Election packages for the Bargaining Committee have been mailed out
- Also included is a sign up sheet to receive information via email and/or text – helps the Union to get information out to membership
- Ballots and bargaining priorities need to be into the Union office by September 9, 2019
- If you are aware of someone who has not received their package, please have them contact the Union
- Look for updates on the portal with respect to bargaining

Contact Information Update

- Ensure that your contact information is updated with the Union – if you update with Metro, they do not advise the Union
- Has your beneficiary information for your Union Death Benefit changed?
 - Can call and check with the Dues Department and fill out a new card if necessary
- The Dues contact for Metro is Colleen - Credington@teamsters31.ca or 604-527-2701

Respectful Workplace Policy Update

- The Employer has updated the Policy:
 - Inclusion of gender identity or expression under the list of prohibited grounds;

- Time frame for accepting complaints increased from 6 to 12 months;
- Now includes a 12 month timeframe for accepting personal harassment/bullying complaints as per WorkSafe BC;
- Additional clarity on requirement of employees that observe personal harassment/bullying to report

Miscellaneous

- Reminder to everyone about the benefits of the Health Spending Account (HAS) – discussion about same

Q & A

Draw

Future meeting dates (subject to change):

- Thursday, September 19, 2019 (room TBA)
- Thursday, October 24, 2019 (room TBA)