



METRO VANCOUVER LUNCHTIME MEETING

Thursday, May 19, 2016

Minutes

Off-site Participants

- Seymour

Statements of Income and Expenses

- Information provided for March and April 2016.

Labour Management Committee Meeting Update

- Met on April 25, 2016
- The Employer is still looking in the matter of temporary positions and will provide the Union with the information when it is available.
- The Employer has drafted a policy with respect to Teamsters working in temporary exempt positions, but has to take to the CPC. Will provide the draft to the Union for review and comments.
- Calculation of sick leave gratuity for 2015 has been reviewed and completed.
- The Union advised the Employer of the results of the Union Bargaining Committee election.
- The Union advised that they were still waiting for the JEA draft that was expected in January. Carol Mason advised that she had asked for a presentation on the document so that she could understand the JEA.
- The Christmas closure and its impact on the Info Centre was discussed. The Employer will look into this and report back.
- Contractors at the LSCR were brought up by the Union. Donna Brown will look into this and report back.

- The new building was discussed and whether the number of washrooms was sufficient. The Employer advised that it was similar to the current number and that the designer has advised that it met the code requirements.
- Security was also discussed and whether staff can move between floors freely. The Employer advised that they have not arrived at any final decisions, but believe that there will be card readers in the fire escapes.
- The design firm has been hired – Kazian Design – and they are in the process of hiring the sub trades. There is a rough floor plan and they will be signing off the floors, working on the mechanical aspects and rolling out to staff in the next couple of days.
- The process has taken longer than originally thought and it looks as though the move day target will be Labour Day 2017.
- A move coordinator has been hired; and are they are considering modelling the move after the City of Surrey (IT – phones and cables first; moved 900 employees over 3 weekends in a row).
- Carol Mason reported on the 5 year plan (we are 4 years into it) – it will be rolled out soon. Next year they will look to 30 year plans.

JEA Committee Update

- Have received the draft document and the Union side met to review it on May 16 and will meet again as we did not get through the entire document.
- We will have to meet with the Employer side of the Committee again.

Bargaining Update:

- Meetings were held with the membership to discuss the proposals on Thursday, May 12 and Tuesday, May 17, 2016.
- The list of proposals was discussed, the process, the history of LTD and bargaining, the ratification of the CUPE 1004 agreement with the COV and other groups currently in bargaining.

Future meeting dates (subject to change):

- Thursday, June 23, 2016 (2nd Floor West)
- Thursday, July 21, 2016

*dates and locations are subject to change

Draw

Attendees → 14 onsite; 1 offsite