



METRO VANCOUVER LUNCHTIME MEETING

Thursday, April 27, 2017

Minutes

The meeting began with a moment of silence for Janet Poole.

Offsite Participants

- Seymour

Statements of Income and Expenses

- Information provided for February and March 2017.

JEA Committee Update

- There have been no meetings since the last report.
- The Employer is preparing a document for the Committee to review and a meeting date will be set once that is complete.
- The JEA process was discussed.

Substance Use Policy

- The Employer has provided the Union with the policy.
- Union counsel is reviewing the document.

Administrative Support Staff Review

- Julie Kleiberg contacted the Union at the beginning of the project to advise that the Employer had initiated an administrative support staff review throughout the organization and advised of the goals and purpose of the project.

- Discussion at the meeting ensued about the questions being asked, the interview process and the information that the Employer was looking for in a specific period of time.
- Karlene advised that others have contacted her with concerns about the process, the questionnaires and the outcomes and she will be contacting Julie with respect to these concerns and will report back.**

Bargaining Update:

- The Union and Employer March 27, March 30 and April 10, 2017. The Union Committee has met on our own as well.
- The Union is waiting for a response from the Employer.
- The next meeting with the Employer is May 4th.

Draw

Future meeting dates (subject to change):

- Thursday, May 18, 2017 (room TBA)
- Thursday, June 15, 2017 (room TBA)

*dates and locations are subject to change

**Since this meeting I spoke with Julie Kleiberg about these concerns with the questionnaires (there are three (3) different forms, dependent on who is answering the questions). Julie advised that it is made clear at the initial meetings that the answers they are seeking are *not* performance related. Julie has also advised that the questions with respect to work duties and tasks are not be answered as they would be with a reclassification application. She has indicated that these messages will be reiterated at the meetings and will be included on the forms as well. Julie also acknowledged that the time frames for completion can be an issue for some and have been extended when necessary. Please contact me if you have any other questions or concerns.