



METRO VANCOUVER LUNCHTIME MEETING

Wednesday, February 25, 2015

Minutes

Meeting began at approximately 12:00 p.m.

Offsite participants

- AIWWTP, LCOC and Seymour Cap

Collective Agreement Update

- Collective Agreements (booklet form) available for distribution; we will be in the lobby at Head Office at various times handing out the booklets. We will also be doing site visits to the members to deliver copies of the Agreements.
- The Collective Agreement is also available on the portal and the intranet.

Information from Statements of Income and Expenses for December 2014 and January 2015 (as posted).

Labour Management Committee Meeting Update

- Meeting took place January 26, 2015
- Reviewed topics as discussed:
 - Office Supervisor title issue
 - Flex time and the administration of the process
 - Green Shield and its comparison to PBC; involving employees in selecting providers
 - Reviewing the Job Evaluation Agreement and reclassification process
 - Holiday policy

- Employer in the process of creating a GPS policy
- Posting positions – internal / external
- Teamster members and exempt positions
- Vehicle taxable benefit policy
- Interior designer for Head Office and plans for building

Q&A

Draw

Next Meeting

- Thursday, March 19, 2015; 12:00 pm in the 5th floor meeting room

Number of participants (approximate)

- 15 onsite
- 4 offsite