



METRO VANCOUVER LUNCHTIME MEETING

Thursday, February 18, 2016

Minutes

Statements of Income and Expenses

- Information provided for December 2015 and January 2016.

Labour Management Committee Meeting Update:

- The matter of temporary positions is still under review. Information will be provided when it becomes available.
- The Employer is drafting policy language regarding the ability for Teamsters to apply for temporary exempt positions. The draft language will be provided.
- Some issues arose with the calculation of sick leave gratuity and deduction of hours for 2015. Specifics were discussed and the Employer advised that they would look into the how the system was calculating and get back to the Union. (Tony Cheong later advised that the instances that were brought forward were reviewed and would be corrected and that payroll would review the process for 2015 as well).
- The Employer provided an update on the new building – discussed various topics including the amenities, parking (amount and costs), building management and logistics with moving.
- Compass Card/ETRP Update – history of the policy was discussed and the Employer advised that a new policy was recently circulated outlining a 20% subsidy. This is funded through parking and will be reviewed next year (because of the new cost structure for parking in the new building).
- Approximately 20% of employees elected to work during the holiday closure and there was much positive feedback. The Employer intends to formalize the policy.
- The GVRDEU served notice to bargain on December 31, 2015. The parties have had the initial meeting and proposals will be exchanged in April.
- An update on the JEA was given.
- Some discussion was had on the Labour Relations department and the services offered.

Bargaining Update:

- Nominations have been received and an election will take place by mail in ballot. Will also seek proposals at that time.
- Discussed the process as well as bargaining.

Future meeting dates (subject to change):

- Thursday, March 24, 2016 – 14th Floor North
- Thursday April 21, 2016 – 2nd Floor East

*dates and locations are subject to change

Q&A**Draw**

Attendees → 12 onsite