

What Difference Can the **TEAMSTERS** Make?

UNION:

- ✓ Your wages, benefits and working conditions are protected by a legally binding **contract**.
- ✓ You decide what goes in your contract. Then **you and your co-workers vote** on whether or not to approve it.
- ✓ In the campaign for your **Teamsters contract**, rate increases, healthcare other benefits are all negotiable.
- ✓ If you are unfairly disciplined or fired without just cause, the union is there for you. The Teamsters' **powerful grievance** procedure and our representatives and labour attorneys will fight for your rights every step of the way.
- ✓ If you don't like something at work, **you and your co-workers have the power** and resources to change it.

**BEN HENNESSY,
DIRECTOR OF ORGANIZING
TEAMSTERS, LOCAL 31**

NON - UNION:

- x You don't have a contract.** Your bosses can change your rates and working conditions as they see fit.
- x You have no voice** and you don't know how much anyone else earns. Bosses play favourites to keep workers in line.
- x** If you want a raise, **no one has your back.** You have to plead your case to hr, manager or supervisor.
- x If you are unfairly disciplined or fired** without just cause, you are out of luck.
- x** Without Teamsters representation, **you are an at-will employee.** This means you're subject solely to policy and can be fired at any time for any reason.



- x** If you don't like something at work, you and your co-workers are powerless. **You are at the mercy of management.**

**CONTACT TO JOIN:
PH: 604-527-2722
EMAIL: bhennessy@teamsters31.ca**



UBER & Lyft Drivers Job Security, Protection and Respect

Greater Vancouver and Fraser Valley



Contact Teamsters to Win Union Representation
Ben Hennessy, Director of Organizing
Ph: 604-527-2722 and bhennessy@teamsters31.ca



• JOB SECURITY

- ✓ Union Contract
- ✓ Grievance Procedure

• PROTECTION

- ✓ Union Legal Counsel
- ✓ Union Business Agents

• RESPECT

- ✓ Drivers voices are heard!
- ✓ Higher Rates and Job Protection

CONTACT TEAMSTERS TO MAKE A CHANGE

* PHONE: 604-527-2722 EMAIL: bhennessy@teamsters31.ca *