



# TEAMSTERS LOCAL UNION 31

AFFILIATED WITH TEAMSTERS CANADA AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS  
#1 GROSVENOR SQUARE, DELTA, BC V3M 5S1

## NOTICE TO ALL TEAMSTERS LOCAL 31 MEMBERS EMPLOYED AT SCHOOL DISTRICT NO. 34

**Re: School District No. 34 Contract Negotiations Update**

January 18, 2012

Dear Brothers and Sisters:

As of January 17, 2012 bargaining broke down between the District and your elected Teamsters bargaining committee. The Employer is applying for mediation to assist in the collective bargaining process.

The District, in its attempt to reach the imposed deadline of February 29, 2012 (the date set out in the Provincial Framework Agreement endorsed by the K-12 President's Council – CUPE (<http://bcschools.cupe.ca/www/news/tentative-provincial-agreement-endorsed>)), proposed two options:

- Option 1 -** Two (2) year rollover agreement
- Option 2 -** Both sides would agree to reduce their proposals to a minimum to allow a reasonable opportunity to reach an agreement by the imposed deadline of February 29, 2012.

These options proposed by the District would mean **all monetary proposals would be gone** and only a few non-monetary proposals left to negotiate.

These two options are completely unsatisfactory and were rejected by the Bargaining Committee. Our membership has given the Bargaining Committee a clear mandate – a mandate that is 100% supported by your Teamsters Local 31 President, Stan Hennessy.

Your Bargaining Committee will continue to bargain with the District with the hope of securing a collective agreement that recognizes the value and commitment the support staff of School District No. 34 bring to the workplace every day.

Yours fraternally,

Tom Brown  
Business Representative

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