

TEAMSTERS FREIGHT

United to Protect
Combined for Success



TEAMSTERS LOCAL UNION NO. 31

MIKE HENNESSY, ASSISTANT FREIGHT
DIRECTOR'S REPORT

This report focuses on the freight industry at Teamsters Local Union No. 31. It will make reference to a mature bargaining unit, several recently certified units, the completion of first agreement at two companies and the "Be Truck Aware" Provincial Program.



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YRC REIMER

The company and the Union have discussed the need to attract Class 1 Drivers. Resulting from those discussions the employer will endeavor to make relationships with local driving schools. If successful, we believe this enhances the profile of a driving school by it offering the opportunity to its student's employment at YRC. We are seeking the best drivers from the driving schools and in return the potential driver would be hired and receive above standard working conditions by virtue of a mature collective agreement.

Secondly, the employer will be conducting a meeting to discuss the implementation of owner-operators. The position of Teamsters Local Union No. 31 is No.

RECENTLY CERTIFIED BARGAINING UNITS

CLOVERDALE FUEL LIMITED

On September 19th, 2017 – Local 31 was certified to represent Drivers, Operators, Welders and Mechanics at Cloverdale Fuel Limited.

The company has been in the wood by-products brokering since 1945. Our new members pick up excess wood from mills then

“BE TRUCK AWARE”



October 2017 – At a media and industry event, the Teamsters truck participated in a variety of demonstrations aimed at educating drivers to “Be Truck Aware”. By taking a few extra precautions around trucks, passenger vehicle drivers can significantly reduce their risk of being involved in a serious crash.

President Stan Hennessy assigned Business Representative, Larry Sargeant to operate the Teamsters truck in conjunction with the Justice Institute of British Columbia driver during the demonstration. Director of Organizing, Ben Hennessy delivered a media speech.



transport it to the Langley Yard where workers grind the wood products. The product is then shipped to customers in British Columbia and Washington State.

The workers are seeking to improve their wages and the general working conditions. Furthermore, the bargaining unit is pursuing the Teamsters Health and Welfare and the Teamsters Pension Plan.

President Stan Hennessy has assigned myself and Director of Organizing, Ben Hennessy to Chair and Co-Chair collective bargaining.

The bargaining committee has met multiple times on the weekend to stop the employer from using delay tactics. At this time, the company has agreed to the majority of our language and we are working on the monetary.

SIMARD WESTLINK INC.

The company is a national trucking operation with terminals in Vancouver, Toronto and a head office in Montreal.

On October 25th, 2017 – Local 31 was certified to represent 130 Drivers and Owner-Operators in British Columbia. The majority of the company drivers are based at the Simard Westlink Terminal in Richmond. The Richmond drivers work mostly to and from the Marine Ports in the Lower Mainland including the pick-up and delivery of Simard's TL and LTL customers. The Owner-Operators carry-on work mostly at the CP Rail Yard in Pitt Meadows.

Our recently certified bargaining unit is working toward building up the wages, trip rates, inclusion of the Teamsters Health and Welfare and Pension Plan in addition to increasing the general working conditions and security.

President Hennessy has assigned Business Representative, Larry Sargeant and Director of Organizing, Ben Hennessy to Chair and Co-Chair collective Bargaining.

669779 ONTARIO LIMITED O/A CSA TRANSPORTATION

The company is an international trucking operation with terminals in Vancouver, Calgary, Edmonton, Montreal and a head office in Toronto including various terminals in the United States of America.

In February 2017 – Local 31 applied to the Canada Industrial Relations Board to be certified to a bargaining unit consisting of Warehousemen in Surrey, BC. During the short organizing campaign, the



employer terminated three active union supporters. Immediately, the Union filed unfair labour practice complaints.

Accordingly, the Board made the following orders and declarations:

- 1) The employer violated the Code by dismissing the union supporters;
- 2) The Board directed the employer to reinstate the union supporters forthwith to the same positions that they held at the time of their termination with the same terms and conditions;
- 3) The Board directs the employer to compensate each of the employees for the wages and other benefits they would have earned from the date of their termination to the date of their reinstatement.
- 4) The Board grants the Union's request for outright certification and orders the ballots cast in the vote to be destroyed 30 days after the issuance of this decision.

Shortly after the Board decision, the Organizing Department shored up the strength of the warehouse bargaining unit by organizing the Owner-Operators. Presently, the CIRB is reviewing the Local 31 variance application to include the owner-operators into the warehouse certification.

President Stan Hennessy has assigned Business Representative, Larry Sargeant and Director of Organizing to Chair and Co-Chair collective bargaining for the warehouse workers.

NEGOTIATED FIRST COLLECTIVE AGREEMENTS

OVERLAND WEST FREIGHT LINES LTD.

The company is freight trucking operation with terminals in British Columbia and Alberta. The Union was certified to represent 60 company drivers, owner-operators and the drivers of owner-operators.

After several months of negotiations a first collective agreement was ratified by 98% in favor. The bargaining committee accomplished its task and negotiated a strong Teamsters agreement that included increased rates, the Teamsters Health and Welfare Plan, the Teamsters Pension Plan, an Owner-Operator fuel rebate and all of the Teamsters security language to keep our members protected.

The new Overland West Teamsters will enjoy four years of stability and prosperity.

President Stan Hennessy assigned myself and Director of Organizing, Ben Hennessy to Chair and co-Chair collective bargaining.



Shortly after ratification, the organizing department led by Ben Hennessy signed up the warehousemen. In December, the CIRB granted a variance to include the warehousemen into the original certification. Collective bargaining will begin in early February.

CANADA CARTAGE

In the last Assistant Freight Director's report it was stated that Local 31 engaged in a successful organizing drive in all areas of British Columbia and the Yukon Territory.

I am pleased to inform that collective agreements have been ratified in all areas which include Whitehorse, Prince George, Kamloops, Vernon, Kelowna, Westbank (Okanagan), and Vancouver Island.

Now, Teamsters at Canada Cartage receive increased rates of pay, Health and Welfare, and the Teamsters Pension Plan.

President Stan Hennessy assigned Business Representatives in all areas to chair collective bargaining which included Tom Brown, Anthony Kirk, Paul Simms and Director of Organizing, Ben Hennessy.

“BE TRUCK AWARE” PROVINCIAL PROGRAM”

LOCAL 31 PLAYS IMPORTANT ROLE IN “BE TRUCK AWARE” SAFETY EVENT

www.gov.bc.ca/betruckaware

In a province-wide campaign, drivers are being urged to take extra precautions around large trucks to reduce crashes that result in a significant number of fatalities each year in British Columbia. The “Be Truck Aware” campaign - led by an alliance of B.C. road safety stakeholders which includes the B.C. Trucking Association, ICBC, Justice Institute of BC, RCMP, Safety Driven – Trucking Safety Council of BC, Teamsters Local Union No. 31 and Worksafe BC.

President Stan Hennessy's statement read out at media press conference:

As President of Teamsters Local Union No. 31 and for the past 30 years, I have unfortunately been witness to several fatalities involving passenger vehicles and commercial trucks.



There are many factors in today's commuting public that are the cause to many preventable accidents involving commercial trucks and automobiles.

Our city streets now have rush hour traffic that starts early morning and ends into the evening. This has caused drivers to become irritated, late for work and willing to take chances.

We talk to our truck drivers as do the companies about making the right choices, such as leaving ample room to stop their rigs. Unfortunately, what does happen is that - sure enough a car sees the opening and decides it was made for him or her - accident waiting to happen.

Another common occurrence is a truck about to make a right hand turn. The truck driver will approach the intersection with the signal on, ease the tractor trailer over to the left and a car races up on the curb thinking what a lucky break!

As many of you are aware the industry is changing with more and more new drivers taking part, unlike thirty years ago, when I was a city driver with far less traffic. All drivers commercial or not, need to be aware of other moving vehicles, be aware of your surroundings and make it home each and every night safely.

We all need to educate and respect each other!

This concludes my Assistant Freight Director's report.

Fraternally yours,

Mike Hennessy
Business Representative, Local 31
Assistant Freight Director

