



TEAMSTERS LOCAL UNION No. 31

AFFILIATED WITH TEAMSTERS CANADA AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS
#1 GROSVENOR SQUARE, DELTA, BC V3M 5S1

TEAMSTER MEMBERS AT ABF FREIGHT SYSTEM EARN 1% PAY BONUS FOR 2019

The International Brotherhood of Teamsters is the publisher of the article and the photographs and captions presented by Teamsters Local Union No. 31

February 5th, 2020

(WASHINGTON) – Teamsters employed at ABF Freight System will receive a 1 percent profit-sharing bonus—negotiated by the union—after the company reported fourth-quarter results today.

Under the Teamsters 2018-2023 ABF National Master Freight Agreement, if ABF Freight achieves an annual operating ratio of 96.0 or below for any full calendar year, each Teamster-represented employee will receive a bonus based on their earnings. ABF Freight reported a 95.2 percent operating ratio in 2019, which resulted in a 1 percent bonus.

For example, if a member earned \$75,000 in 2019, he will receive a bonus of \$750.

“Our members at ABF Freight work hard every day to make the company successful, and we



Members of Teamsters Local Union No. 31 – Bros. Mike Peters and John Smiley are employed as Drivers at ABF Freight Surrey, BC

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are pleased that they will share in the company's financial success with this bonus," Teamsters General President Jim Hoffa said.



Bro. Aaron Bunnett is loading freight at the ABF Freight Warehouse in Surrey, BC

"Our National Negotiating Committee worked hard to negotiate a strong contract for our members, including this bonus, and we are very excited that our members will be rewarded for the company's success," said Ernie Soehl, Director of the Teamsters National Freight Division. *"This is the first time our ABF members have received the bonus."*

Under the contract language, ABF Teamsters should receive their checks by the end of February 2020, Soehl said.

"Our members enjoy working at ABF Freight under the Teamsters National Master Freight Agreement", says Mike Hennessy, Business Representative, *"the negotiated collective agreement allows everyone to prosper."*

In British Columbia, companies signatory to Teamsters Local Union No. 31 operating in the freight transportation industry continue to thrive while under a collective agreement, similar to ABF Freight. Drivers, Owner-Operators, Warehouse Employees and Mechanics recognize that the Teamsters continue to negotiate the best rates and conditions for its members. This is a major reason workers choose to join with Teamsters Local Union No. 31 within the transportation industry.

Teamsters Local Union No. 31 proudly represents more than 8,000 members in British Columbia and the Yukon Territory including general truck drivers, courier, public sector, warehouse and grocery workers, transit and school bus drivers, lumber, pulp and paper workers and limousine chauffeurs since 1936.

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