

TEAMSTERS' NATIONAL PENSION PLAN

1610 Kebet Way, Port Coquitlam, B. C. V3C 5W9

Spouse and Beneficiary Designation

B.C. Pension Plan Registration Number – 086395

Name of Employee S.I.N.....
Last name First Middle

In accordance with pension benefits legislation and the terms of the Plan, your Spouse* may be entitled to certain benefits following your death regardless of any other beneficiary you have named. Benefits not payable to your Spouse* will be paid to your beneficiary.

DESIGNATION OF SPOUSE (see reverse for definition of spouse)

I have a Spouse* as defined by the applicable legislation.

Spouse's Name.....
Last First Initial

Spouse's Date of Birth..... Spouse's Gender.....
DD MM YYYY

I do not have a Spouse* as defined by the applicable legislation.

DESIGNATION OF BENEFICIARY (see reverse for beneficiary information)

I hereby revoke any previous beneficiary designations made by me in respect of any benefits payable upon my death under the provisions of the Teamsters' National Pension Plan. I understand that, if I have a spouse on the date of my death my spouse is deemed to be my beneficiary. If I do not have a spouse on the date of my death, I hereby designate the following beneficiary under the Teamsters' National Pension Plan to receive any benefits payable in the event of my death.

.....
Name of Beneficiary (Please print clearly) Relationship to you Beneficiary's date of birth

.....
Name of Beneficiary (Please print clearly) Relationship to you Beneficiary's date of birth

.....
Name of Beneficiary (Please print clearly) Relationship to you Beneficiary's date of birth

If more than one beneficiary is named, settlement will be made in equal shares to the beneficiary or beneficiaries that survive the member, unless otherwise provided by the Plan's terms or appropriate pension legislation, If no designated beneficiary survives the member, settlement will be made to the estate of the member.

I reserve the right to revoke to revoke the designation of my beneficiary, including the designation of my spouse, subject always to the provisions of any law or government regulation governing the designation of beneficiaries. I acknowledge that all designations remain in effect until they are revoked in writing and such revocation is received by the Teamsters' National Pension Plan.

.....
Signature of Witness

.....
Signature of Member

.....
Date DD MM YYYY

.....
Name of Witness (Please print)

DEFINITION OF SPOUSE UNDER PENSION BENEFITS LEGISLATION

Members of the Teamsters' National Pension Plan fall under the pension legislation of British Columbia or the Federal Government.

In British Columbia,

Your spouse is the person who, at the date a determination of spousal status is required:

(a) is married to you and, if no longer living with your, has not lived separate and apart from you for more than two years in the immediately preceding period; or

(b) if there is no person described in (a) above:

(i) a person of the opposite sex who has lived with you as husband or wife for the immediately preceding two years; or

(ii) a person of the same gender who has lived with you in a marriage-like relationship for the immediately preceding two years.

Under Federal Legislation,

Your spouse is the person who, at the date a determination of spousal status is required:

(a) if there is no person described in (b) below, is married to you or is party to a void marriage with you; or

(b) has been cohabiting with you in a conjugal relationship for at least one year.